

**BOARD OF EDUCATION MEETING**

**January 21, 2026**

Chemeketa Community College  
 4000 Lancaster Dr NE  
 Salem, Oregon

- |            |   |                |   |
|------------|---|----------------|---|
| <b>I.</b>  | <b>Workshop</b>   | <b>4:45 pm</b> | <b>Web conferencing / Live stream /<br/>Building 2, Room 170, Boardroom</b> |
|            | <b>A. Building 7 and Athletics Facilities Renovation Update</b><br>Aaron Hunter, Vice President—College Support Services/Chief Financial Officer  | 1              |   |
| <b>II.</b> | <b>Regular Session</b>  | <b>6 pm</b>    | <b>Web conferencing / Live stream /<br/>Building 2, Room 170, Boardroom</b> |
|            | <b>A. Call to Order</b><br><b>B. Pledge of Allegiance</b><br><b>C. Chemeketa Land Acknowledgment</b><br><b>D. Roll Call</b><br><b>E. Comments from the Public</b>                         |                | 2   |
|            | <b>F. Approval of Minutes—College Board of Education Meeting of December 10, 2025,<br/>and Board Work Session of January 9, 2026</b><br>Jessica Howard, President/Chief Executive Officer |                | 3–9   |
|            | <b>G. Reports</b>   |                |   |
|            | 1. Reports from the Associations  |                |   |
|            | a. Lillian Anderson      Associated Students of Chemeketa (ASC)   |                | 10–11   |
|            | b. Steve Wolfe            Chemeketa Faculty Association   |                | 12  |
|            | c. Tim King                 Chemeketa Classified Employees Association  |                | 13–14   |
|            | d. Angela Archer          Chemeketa Exempt Employees Association  |                | 15  |
|            | 2. Reports from the College Board of Education  |                |   |
|            | <b>H. Information</b>   |                |   |
|            | 1. Presentation of 2024–2025 Audit Report<br>Aaron Hunter, Vice President—College Support Services/Chief Financial Officer  |                | 16  |
|            | 2. Proposed Student Tuition and Fees for 2026–2027<br>Aaron Hunter, Vice President—College Support Services/Chief Financial Officer   |                | 17–17b  |
|            | 3. Proposed Budget Calendar for 2026–2027<br>Aaron Hunter, Vice President—College Support Services/Chief Financial Officer  |                | 18–19   |
|            | 4. 2024–2025 Financial Aid and Veterans Services Update<br>David Hallett, Vice President—Academic and Student Affairs   |                | 20  |
|            | 5. Advisory Committees for 2025–2026<br>David Hallett, Vice President—Academic and Student Affairs  |                | 21–55   |

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8.	College Policies—Board of Education Series: Policy #1510—Auditor for Chemeketa Community College Board of Education, Policy #1530—Budget Officer, and Policy #1540—Custodian of Funds Alice Sprague, Vice President—Governance and Administration	59–62
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4.	Institutional Advancement Foundation Quarterly Report Aaron Hunter, Vice President—College Support Services/Chief Financial Officer	71–72
5.	Grant Activities October–December 2025 Alice Sprague, Vice President—Governance and Administration	73–75
6.	Fall Term 2025 Enrollment Report Jessica Howard, President/Chief Executive Officer	76–80
7.	Post Completion Outcomes Report Jessica Howard, President/Chief Executive Officer	81–83
8.	Recognition Report Jessica Howard, President/Chief Executive Officer	84–85
<b>J. Separate Action</b>		
1.	Approval of Resolution No. 25-26-20, Appointment of Budget Committee Member for Zone 3 Alice Sprague, Vice President—Governance and Administration	[25-26-126] 86–87
<b>K. Action</b>		
Consent Calendar Process (Items will be approved by the consent calendar process unless withdrawn at the request of a member of the board. Any item or items requested to be removed by a member of the board will be removed from the consent calendar by the chairperson for discussion. A separate motion will then be required to take-action on the item in question.)		
1.	Acceptance of 2024–2025 Audit Report Aaron Hunter, Vice President—College Support Services/Chief Financial Officer	[25-26-127] 88
2.	Approval of Statement of Budget Principles for 2026–2027 Aaron Hunter, Vice President—College Support Services/Chief Financial Officer	[25-26-128] 89–90

3. Approval of Child Development Specialist Registered Apprenticeship Certificate David Hallett, Vice President—Academic and Student Affairs	[25-26-129]	91–92
4. Approval of Suspension of Construction Trades and Apprenticeship Readiness Certificate and New Construction Trades and Apprenticeship Readiness Certificate David Hallett, Vice President—Academic and Student Affairs	[25-26-130]	93
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7. Approval of Grants Awarded October–December 2025 Alice Sprague, Vice President—Governance and Administration	[25-26-133]	96
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**M. Future Agenda Items**

**N. Board Operations**

**O. Adjournment**

Chemeketa Community College prohibits unlawful discrimination based on the following:

- Race
- National Origin
- Disability
- Gender
- Pregnancy
- Domestic Abuse Victim
- Protected Hairstyle (CROWN Act)
- Victims of Domestic Violence (Sexual Assault, Stalking, and/or Harassment)
- Color
- Sex
- Protected Veteran Status
- Gender Identity/ Expression
- Whistleblowing
- Expunged Juvenile Record
- Political Affiliation or Belief
- Religion
- Marital Status
- Age
- Sexual Orientation
- Genetic Information
- Injured Workers
- Tobacco Use During Work Hours

Or any other status protected by federal, state, or local law in any area, activity, or operation of the College. The College also prohibits retaliation against an individual for engaging in activity protected under this policy and interfering with the individual's rights or privileges granted under federal, state, or local laws.

Under College policies, equal opportunity for employment, admission, and participation in the College's programs, services, and activities will be extended to all persons, and the College will promote equal opportunity and treatment through the application of its policies and other College efforts designed for that purpose.

For concerns, inquiries, or complaints regarding student disability accessibility and accommodations contact: Section 504/ADA Coordinator for Students: Karen Alexander, Director, Student Accessibility and Testing Services, 503.399.5276

Persons having questions or concerns about Title IX, which includes gender-based discrimination, sexual harassment, sexual violence, gender-based violence, and stalking, contact the Title IX coordinator, Jon Mathis at 503-584-7323, 4000 Lancaster Dr. NE, Salem, OR 97305, or <http://go.chemeketa.edu/titleix>.

All persons having questions or concerns related to Equal Employment Opportunity or Affirmative Action should contact the Affirmative Action Officer at 503.315.4586, 4000 Lancaster Dr. NE, Salem, OR 97305.

Individuals may also contact the U.S. Department of Education, Office for Civil Rights (OCR), 810 3rd Avenue #750, Seattle, WA 98104, 206.607.1600.

To request this publication in an alternative format, please call 503.399.5192. For language access please call 503.315.4586 or email [alice.sprague@chemeketa.edu](mailto:alice.sprague@chemeketa.edu).

Workshop-A  
January 21, 2026

**BUILDING 7 AND ATHLETICS FACILITIES RENOVATION UPDATE**

**Prepared by**

David Abderhalden, Director—Athletics

Isaac Talley, Director—Facilities and Operations

Aaron Hunter, Vice President—College Support Services/Chief Financial Officer

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The college will share a status report with the board regarding the bond funded renovation projects for Building 7 and Community Fields and Courts.

Land Acknowledgement  
January 21, 2026

## **CHEMEKETA COMMUNITY COLLEGE LAND ACKNOWLEDGEMENT**

### **Prepared by**

Diane Watson, Chair—Board of Education

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We are gathered today on the land of the Kalapuya (pronounced “**cal-uh-poo-yuh**”), who today are represented by the Confederated Tribes of the Grand Ronde and the Confederated Tribes of the Siletz Indians, whose relationship with this land continues to this day.

We offer gratitude for the land itself, for those who have stewarded it for generations, and for the opportunity to study, learn, work, and be in community on this land. We acknowledge that our college’s history, like many others, is fundamentally tied to the first colonial developments in the Willamette Valley.

Finally, we respectfully acknowledge and honor past, present, and future Indigenous students of Chemeketa Community College.

Minutes  
January 21, 2026

**APPROVAL OF BOARD MINUTES**

**Prepared by**

Julie Deuchars, Executive Coordinator  
Jessica Howard, President/Chief Executive Officer

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Minutes of the board meeting of December 10, 2025 and board work session of January 9, 2026 are submitted for review by the board.

Minutes  
January 21, 2026

CHEMEKETA COMMUNITY COLLEGE

**BOARD OF EDUCATION  
MEETING MINUTES**

December 10, 2025

**I. REGULAR SESSION**

**A. CALL TO ORDER**

Diane Watson, Chair, called the board meeting to order at 5:00 pm. The meeting was held in the Boardroom, Building 2, Room 170 at the Salem Campus.

**B. PLEDGE OF ALLEGIANCE**

The pledge of allegiance was recited.

**C. CHEMEKETA LAND ACKNOWLEDGMENT**

Diane Watson read the land acknowledgment.

**D. ROLL CALL**

**Members in Attendance:** Betsy Earls, Vice Chair; Jackie Franke; Ken Hector; Neva Hutchinson; Iton Udosenata; Diane Watson, Chair. Excused Absence: Birgitte Ryslinge.

**College Administrators in Attendance:** Jessica Howard, President/Chief Executive Officer; David Hallett, Vice President, Academic and Student Affairs; Alice Sprague, Vice President, Governance and Administration; and Aaron Hunter, Vice President/Chief Financial Officer, College Support Services/Finance.

**Board Representatives in Attendance:** Lillian Anderson, Associated Students of Chemeketa (ASC); Nolan Mitchell, Chemeketa Faculty Association (CFA); Tim King, Chemeketa Classified Association (CCA); and Angela Archer, Chemeketa Exempt Association (CEA).

**E. COMMENTS FROM THE PUBLIC**

None.

**F. APPROVAL OF MINUTES**

Jackie Franke moved and Iton Udosenata seconded a motion to approve the Board of Education minutes of November 19, 2025.

Betsy Earls, Vice Chair: yes; Jackie Frankie: yes; Ken Hector: yes; Neva Hutchinson: yes; Iton Udosenata: yes; Diane Watson, Chair: yes.

The motion CARRIED.

**G. REPORTS**

**Reports from the Associations**

Lillian Anderson, Associated Students of Chemeketa (ASC) said the report stands as written and noted that ASC is adding a resource fair for students next term in the evening.

Nolan Mitchell, Chemeketa Faculty Association (CFA) said the report stands as written.

Tim King, Chemeketa Classified Association (CCA) said the report stands as written.

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Angela Archer, Chemeketa Exempt Association (CEA) said the report stands as written and noted that Chemeketa was once again awarded the Oregon Department of Veterans Affairs Chemeketa Veterans Resource Grant.

**Reports from the College Board of Education**

Jackie Franke – no report.

Ken Hector attended a Marion County Materials Management Advisory Council (MMAC), Oregon State Correctional Institution and Santiam Correctional Institute graduations, two monthly OCCA legislative committee meetings, a Salem Chamber event, and the Chemeketa Nouveau Release.

Betsy Earls attended three Mid-Willamette Valley Council of Government meetings and agenda review.

Iton Udosenata – no report.

Neva Hutchinson – no report.

Diane Watson attended the Coffee with Mayor Cathy Clark Zoom show, agenda review, and the Salem Chamber forum.

**H. INFORMATION**

**Child Development Specialist Registered Apprenticeship Certificate**

Karla Hale, Dean of Education and Early Childhood Education, said the college in partnership with Mid-Willamette Valley Community Action Agency has developed a Child Development Specialist certificate. This will be brought forward to the board in January for approval.

**Suspension of Construction Trades and Apprenticeship Readiness Certificate and New Construction Trades and Apprenticeship Readiness Certificate**

Nol Cobb, Director of Apprenticeship, said this certificate has been streamlined, making it easier for students to navigate and reducing the certificate from five classes to three classes. The board will be asked to approve the suspension of the current certificate and approve the new Construction Trades and Apprenticeship Certificate at the January board meeting.

**Bachelor of Applied Science in Education (BASE)**

Karla Hale said Chemeketa, in partnership with the statewide BASE consortium, has developed the BASE degree. Karla gave a program overview, discussed program goals and curriculum structure, where the college is at in the process, and next steps. It is hoped that the first student cohort will start in fall of 2026.

**Statement of Budget Principles 2026–2027**

Aaron Hunter noted that the Budget Principles and Financial Environment for Fiscal Year 2026–2027 is similar to prior years as far as structure and content for the budget principles. Aaron



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discussed the financial environment, addressing state legislative appropriations, flat enrollment for 2026–2027, and potential increases to tuition and fees. Regarding expenses, personnel costs are still the biggest driver.

**Oregon Community College Association (OCCA) Board Report**

Jessica Howard said OCCA board recently met and reviewed topics and upcoming events that were discussed.

**I. STANDARD REPORTS**

**Personnel Report**

Courtney Saldivar, Associate Vice President, Human Resources said the report stands as written. There is one new hire in the general fund, and eight employees will be retiring with a cumulative 211 years of college service.

**Budget Status Report**

Aaron Hunter said regarding the Statement of Resources and Expenditures that approximately 50 percent of property taxes have come in, with a large percentage of the rest coming in December. The tuition and fee amount is showing some of the winter term registration. On the Budget Status report, everything is trending as expected. There are several line items showing negative due to the settlement of contracts in August, and budget adjustments will be brought back to the board. The communications line amount is underspent, which is due to transition of the college's phone systems.

**Purchasing Report**

Aaron Hunter noted a Request for Proposal (RFP) was released for architectural services for the new Trade Center building on campus, and for the Woodburn boiler and chiller replacement. A recommendation for contract award will be presented to the board at its January board meeting.

**Capital Projects Report**

Aaron Hunter gave updates on the ongoing projects and discussed the bond projects in the planning phase.

**Recognition Report**

Jessica Howard recognized employees in the report.

**J. SEPARATE ACTION**

**Approval of Bachelor of Applied Science in Education (BASE)**

Ken Hector moved and Jackie Franke seconded a motion to approve the Bachelor of Applied Science in Education (BASE).

Betsy Earls, Vice Chair: yes; Jackie Frankie: yes; Ken Hector: yes; Neva Hutchinson: yes; Iton Udosenata: yes; Diane Watson, Chair: yes.

The motion CARRIED.

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**Approval of Resolution No. 25-26-16, Appointment of Budget Committee Member for Zone 4 and Resolution No. 25-26-17, Appointment of Budget Committee Member for Zone 5**

Betsy Earls moved and Neva Hutchinson seconded a motion to approve the appointment of a budget committee member to Zones 4 & 5.

Betsy Earls, Vice Chair: yes; Jackie Frankie: yes; Ken Hector: yes; Neva Hutchinson: yes; Iton Udosenata: yes; Diane Watson, Chair: yes.

The motion CARRIED.

**Approval of Retirement Resolutions No. 25-26-09, Maria “Cleo” E. Alvarez, No. 25-26-10, Sheeny L. Behmard, No. 25-26-11, Neal H. Burns, No. 25-26-12, Kay Bunnenberg Boehmer, No. 25-26-13, Patrick Kevin Walther, No. 25-26-14, Earlene Coleman, No. 25-26-15, Mike A. Evans, and No. 25-26-18, Lori McCauley**

Board members read the retirement resolutions. Retirees said a few words and staff thanked them for their service. Staff members put in 211 years and seven months of total service to the college.

Ken Hector moved and Betsy Earls seconded a motion to approve the retirement resolutions.

Betsy Earls, Vice Chair: yes; Jackie Frankie: yes; Ken Hector: yes; Neva Hutchinson: yes; Iton Udosenata: yes; Diane Watson, Chair: yes.

The motion CARRIED.

**K. ACTION**

Ken Hector moved, and Jackie Franke seconded a motion to approve consent calendar items No. 1.

1. Approval of Contract Award for Construction Manager/General Contractor (CM/GC) for Building 7 Renovation [25-26-125]

Betsy Earls, Vice Chair: yes; Jackie Frankie: yes; Ken Hector: yes; Neva Hutchinson: yes; Iton Udosenata: yes; Diane Watson, Chair: yes.

The motion CARRIED.

**L. APPENDICES**

College mission, vision, and values; campus and district maps.

**M. FUTURE AGENDA ITEMS**

None were heard.

**N. BOARD OPERATIONS**

None.

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**O. ADJOURNMENT**

The meeting adjourned at 5:55 pm.

Respectfully submitted,

***Julie Deuchars***  
Executive Coordinator

***Jessica Howard***  
President/Chief Executive Officer

Board Chair

Date

Minutes  
January 21, 2026

CHEMEKETA COMMUNITY COLLEGE

**BOARD WORK SESSION  
MEETING MINUTES**

January 9, 2026

Diane Watson, Chair, called the Board Work Session to order at 8:48 am in the Boardroom, Building 2, Room 170, at the Salem Campus.

**Members in Attendance:** Jackie Franke; Ken Hector; Neva Hutchinson; Birgitte Ryslinge (Zoom); and Diane Watson, Chair. Excused Absences: Betsy Earls and Iton Udosenata.

**College Administrators in Attendance:** Jessica Howard, President/Chief Executive Officer; David Hallett, Vice President, Academic and Student Affairs; Alice Sprague, Vice President, Governance and Administration; and Aaron Hunter, Vice President/Chief Financial Officer, College Support Services/Finance.

**Guests:** Patrick O'Connor, Oregon Department of Employment; Isaac Talley, Director of Facilities; and Brendan Watkins and David Williams, Piper Sandler.

**Work Session**

Diane Watson provided a welcome and Diane and Jessica Howard discussed the agenda. David Williams and Brendan Watkins discussed PERS side accounts and Chemeketa's impact; Patrick O'Connor presented on economic projections for the Mid-Willamette Valley; Isaac Talley gave a bond construction update; and Jessica discussed community engagement work. The board asked clarifying questions throughout the work session and thanked the presenters for their work.

**Adjournment**

The meeting adjourned at 11:54 am.

Respectfully submitted,

**Julie Deuchars**  
Executive Coordinator

**Jessica Howard**  
President/Chief Executive Officer

Board Chair

Date

## ASSOCIATED STUDENTS OF CHEMEKETA (ASC)

### Prepared by

Lillian Anderson, ASC Executive Coordinator 2025–2026

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### PAST EVENTS

#### Welcome Day Tables

- On Monday, January 5th, ASC staffed two tables to welcome students. Students were provided with free Red Bull energy drinks, fresh fruit, granola bars, and school supplies. We also provided maps and information about basic needs and academic resources, clubs, and more! ASC's goal was to make students feel welcome and excited to be on campus. Over 200 students stopped by.

#### Pizza Kickoff and Resource Fair

- On Wednesday, January 7th, ASC hosted a student resource fair. Eleven resource departments generously staffed information tables for almost 650 attendees, which is 150 higher than the Winter Pizza Kickoff last year! Our goal was to increase awareness for campus resources and start the term off with energy and a sense of community.

#### Karaoke

- On Tuesday, January 13th, students enjoyed refreshments and sang their favorite songs at Karaoke. The goal was to provide an outlet for students to unwind, have fun, and meet new people on campus.

#### Evening Resource Fair

- On Tuesday, January 20th, there was a resource fair from 4–6 pm. The goal was to create an opportunity for students who are on campus later in the day, or who have classes during the typical event hours to get information about resources, enjoy pizza, and connect with the campus community.

### FUTURE EVENTS

#### Ice Skating Field Trip

- On Friday, January 23rd, ASC is taking a group of 20 students on a field trip to the Lloyd center to ice skate and get lunch afterwards. The goal of this event is to encourage students to make social connections and allow them to de-stress as the term ramps up.

#### Civic Engagement Workshop

- On Wednesday, January 28th, we will host a civic engagement workshop in the Student Center led by OCTPET, a statewide community advocacy group focused on addressing the disparities impacting underrepresented students in postsecondary education. Our goal is to empower students to be involved and well-informed citizens.

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Marion Polk Group Volunteering

- In February (date TBD) ASC will take a group of students to volunteer at the Marion Polk Food Share. The goal is to help students earn volunteer hours while giving back to our community.

Valentines Club Fair

- On Thursday, February 12th, ASC will host a Valentine's Day themed club fair. Representatives from each active club this term will have a table to share information about their club with students who may be interested in joining. The goal is to boost student engagement with clubs. Additionally, through preparing to table, the existing club members get valuable practice applying skills ranging from marketing and communication to teamwork and leadership.

Game Night

- On Wednesday, February 18th, ASC will celebrate all of the hard work students have been putting in throughout the term by facilitating fun casino themed games like Blackjack, Loteria, and more. Students will be playing to win candy and other prizes. No monetary betting will be allowed. With food, music, games, and fun, our goal is for students to have a chance to kick back as we head towards the end of the term. Our Winter term event raffle will also be held at this event.

Sip and Paint

- On Wednesday, February 25th, ASC will host a sip and paint de-stressor event where students will enjoy sparkling apple cider while they follow acrylic painting tutorials, listen to music, enjoy refreshments, and chat. Our goal is to provide an outlet for students to take a break from studying in a re-energizing and social way.

ONGOING EVENTS

Event Attendance Raffle

- Throughout the term, students can collect stamps for every ASC event they attend. By collecting four stamps, they are eligible to enter the raffle at Game Night. Prizes include things like tech items, gift cards, and Regal movie tickets. Our goal is to bring extra excitement to events and keep students returning to be engaged on campus outside of classes.

Open Gym

- ASC will continue hosting a weekly open gym hour every Thursday from 1–2 pm for students to play basketball, volleyball, pickleball, and more!

Ramen Study Sessions

- ASC will continue hosting evening study hours from 4–6:30 pm every Monday and Tuesday in the Student Center. We provide Ramen noodles and serve as peer mentors, helping to get students connected to support services such as tutoring, advising, counseling, and much more.

**CHEMEKETA COMMUNITY COLLEGE FACULTY ASSOCIATION (CFA)**

**Prepared by**

Steve Wolfe, President—Chemeketa Faculty Association

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**DECEMBER CFA MEETINGS**

The monthly CFA Executive Board meeting took place on Friday, December 5. One of the topics discussed in November was forming a committee to investigate the possibility of becoming a sanctuary union. The committee's role is advisory. It will report back to the CFA Executive Board, which will discuss and approve any future recommendations from the committee. At the December meeting members of a new sanctuary union committee were approved. The first meeting of the sanctuary union committee was held on Monday, December 8.

**UPCOMING JANUARY CFA MEETINGS**

A winter CFA General Membership lunch meeting will be held on Friday, January 23, followed by a short training session for faculty on what to do if ICE agents show up on campus. On Friday, January 30, the third in a three-part series of union steward training sessions will be held. These sessions are designed to prepare faculty to become union stewards.

**CHEMEKETA COMMUNITY COLLEGE  
CLASSIFIED EMPLOYEES ASSOCIATION (CCA)**

**Prepared by**

Kristy Krumsiek, Secretary  
Timothy King, President

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**PRESIDENT'S MESSAGE**

Happy 2026! I hope you've all had a pleasant and relaxing holiday break and did whatever you needed to do in order to get your batteries all charged up for the Winter term.

Perhaps against my better judgement, I've decided to make a list for the new year. Calling them resolutions seems like a little too much pressure, so here are my *New Year's Hopedefuls*:

1. I hope to spend less time making to-do lists and more time actually doing.
2. I hope to 'Eat the frog!': Do the ugliest, most daunting task first.
3. I hope to get out of my work bubble and visit my fellow staff members in their natural habitat.
4. I hope to find small ways to bring smiles.
5. I hope to *read the entire email* before responding.
6. I hope to remember to 'Reply All' before hitting [SEND].
7. I hope to honor and respect the responsibilities that I am given.
8. I truly hope to find others who share the vision of seeing the Chemeketa Classified Association thrive, meet new challenges creatively, and achieve even greater success in the coming year.

We want to hear your *Hopedefuls* too - please email [cca-execteam@chemeketa.edu](mailto:cca-execteam@chemeketa.edu) and share your ideas and dreams with us!

**NEW HIRES**

James DeGroat, Educational, Guidance, and Career Advisor/Coordinator 2–Academic Advising & First Year Programs, Student Affairs, 100 percent, 12-month assignment, effective December 29, 2025

**POSITION CHANGES**

Jose Ortega Osorno, Educational, Guidance, and Career Advisor Associate 2–Woodburn Center, GET, 100 percent, 12-month assignment, effective January 5, 2026

Claribel Moreno, Operations Coordinator 2–Institutional Advancement, College Support Services, 100 percent, 12-month assignment, effective December 12, 2025

Melissa Reyes Segarra, Educational, Guidance, and Career Advisor/Coordinator 2–Institutional Advancement, College Support Services, 100 percent, 12-month assignment, effective December 1, 2025



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SEPARATIONS

Jason Borley, Janitor Cleaner 2—effective December 10, 2025

Bradley W. Johnston, Learning Support Specialist 2—effective December 31, 2025

Enrique Ortega, Educational, Guidance, and Career Advisor Associate 2—effective December 31, 2025

RETIREMENTS

Earlene Coleman, Mail Operations Associate 1—effective December 31, 2025

Lori McCauley, Training & Development Specialist 3—effective December 31, 2025

Neal Burns, Janitor/Maintenance and Repair 1—effective December 31, 2025

Patrick “Kevin” Walther, Procurement Analyst 3—effective December 31, 2025

**CHEMEKETA COMMUNITY COLLEGE EXEMPT ASSOCIATION**

**Prepared by**

Angela Archer, President—Chemeketa Community College Exempt Association

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The Exempt Association president will provide a verbal report at the Board of Education meeting.

BRYAN BAGWELL - completed Outward Mindset and Outward Leadership Training courses

ANGELA ARCHER and GAELLEN MCALLISTER - Chemeketa was awarded the Oregon Department of Veterans Affairs Veteran's Resource Center Grant. This will help Chemeketa continue providing PAVE services and resources to our Student Veterans and their families.

ELIZABETH FACANHA - the Going Up Cafe Grand Opening and Ribbon Cutting ceremony with the Salem Chamber of Commerce took place on Tuesday, January 7th. Thank you to Diane Watson and Ken Hector for attending.

**PRESENTATION OF 2024–2025 AUDIT REPORT**

**Prepared by**

Rich Kline, Director—Business Services  
Aaron Hunter, Vice President—College Support Services/Chief Financial Officer  
Jessica Howard, President/Chief Executive Officer

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Representatives from the audit firm of Kenneth Kuhns & Company will be in attendance to make the presentation of the college financial audit.

Action to accept the report by the College Board of Education will be requested during the January board meeting.

**PROPOSED STUDENT TUITION AND FEES FOR 2026–2027**

**Prepared by**

Aaron Hunter, Vice President—College Support Services/Chief Financial Officer  
David Hallett, Vice President—Academic and Student Affairs  
Jessica Howard, President/Chief Executive Officer

Each year Chemeketa reviews student tuition and fees as part of the budget development process. The recommendation is brought to the Board for discussion in January. The college’s values of adaptability, belonging, community, opportunity, and quality continue to focus the institution in supporting initiatives, strategies, programs, and operations that will allow it to meet its goals related to student success. Chemeketa’s mission is to transform lives and strengthen communities through quality education, services, and workforce training.

Tuition and Fee-Setting Guidelines

- Balance the need for revenue to maintain levels of service with affordability for students
- Consider the level of state funding along with anticipated tuition and fee revenues when recommending changes to the tuition and fee rates
- Incorporate annual inflationary increases to maintain equity among cohorts and avoid the eventual necessity of large rate increases to re-align with college guidelines
- Maintain an alignment with Chemeketa’s comparator colleges, identified as: Clackamas Community College, Lane Community College, Linn-Benton Community College, Mt. Hood Community College, and Portland Community College
- Recognize that there is currently no state funding available to supplement the tuition and fee funding for the college’s Bachelor of Applied Science and Bachelor of Science in Nursing degree programs

Proposed Student Tuition and Universal Fee Rates for 2026–2027

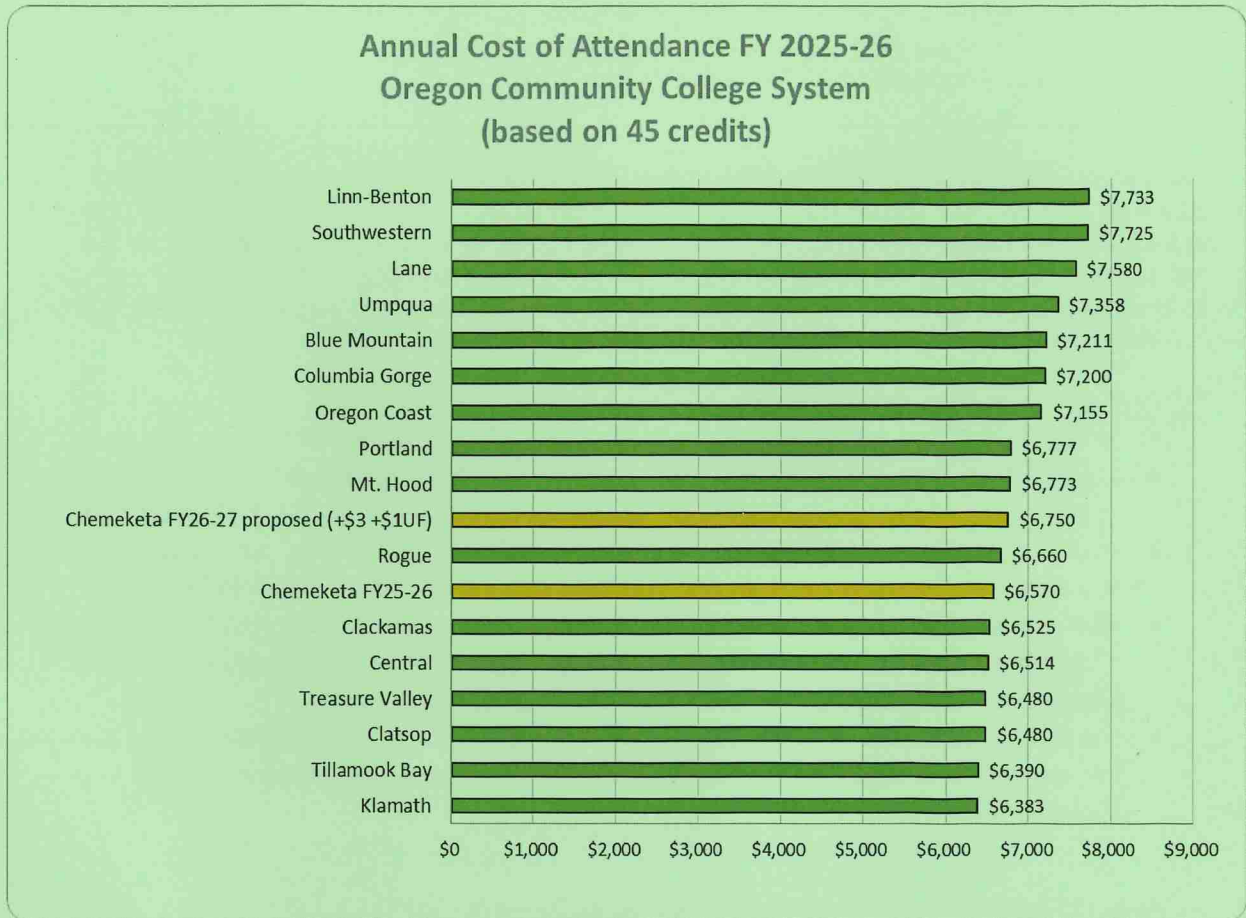
After a review of the Chemeketa’s projected budget and applying the college’s tuition and fee-setting guidelines, the administration is asking the Board to consider the following increases:

Rate	Current (2025–2026 Per Credit)	Increase Per Credit	Proposed (2026–2027 Per Credit)
Tuition	\$108	\$3	\$111
Universal Fee (Credit Courses)	\$38	\$1	\$39
Total Per Credit Cost/Increase	\$146	\$4	\$150
Total Percent Increase			2.74%
Out-of-State & International Tuition	\$279	\$3	\$282
Differential Fee	\$10	\$0	\$10

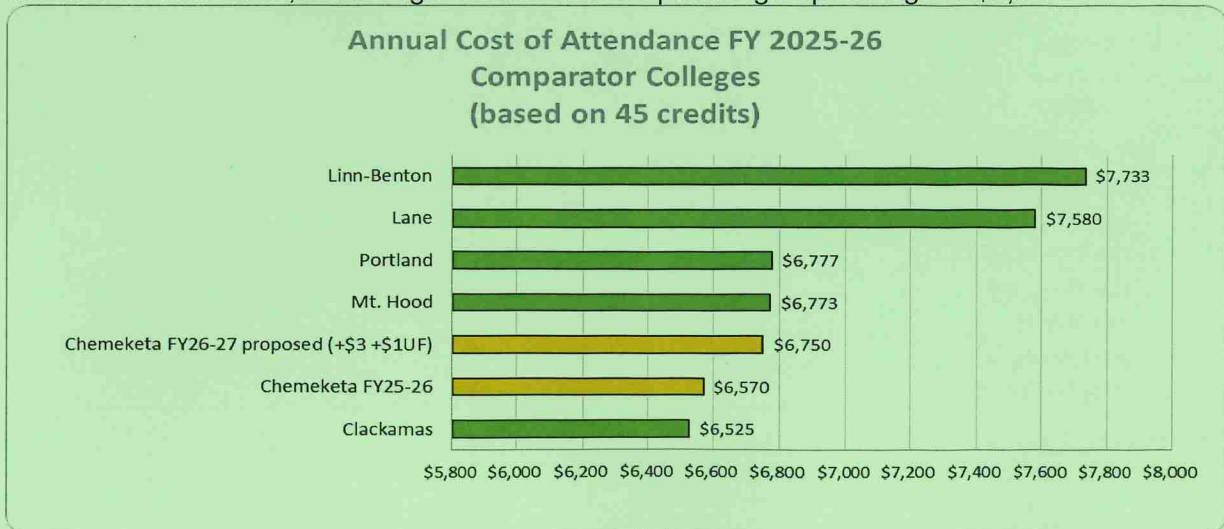
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Comparison Information

The relative cost ranking of all 17 community colleges from highest to lowest is shown below. For 2025-2026, Chemeketa is below the statewide average of \$6,913.



The relative cost ranking of Chemeketa's comparator colleges from highest to lowest is shown below. For 2025-2026, the college is below the comparator group average of \$7,078.



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The proposed increase would place the college fifth among the comparator colleges *based on current year (2025–2026) rates*. It is likely that Chemeketa would be in a similar position with the comparator colleges again next year if comparator colleges also propose modest rate increases for 2026-2027. It will not be known what other community colleges adopt as their rates until later in the spring and therefore the college is using current year rates as comparison data.

Proposed Bachelor of Applied Science Tuition and Universal Fee Rates for 2026–2027

For the Bachelor of Applied Science degree in Leadership and Management, the administration is asking the Board to consider the following increases:

Rate	Current (2025–2026 Per Credit)	Change Per Credit	Proposed (2026–2027 Per Credit)
Tuition	\$182	\$5	\$187
Universal Fee (Credit Courses)	\$38	\$1	\$39
Total Per Credit Cost/Increase	\$220	\$6	\$226
Total Percent Increase			2.73%
Out-of-State & International Tuition	\$353	\$5	\$358

Proposed Bachelor of Science in Nursing Tuition and Universal Fee Rates for 2026–2027

For the Bachelor of Nursing, the tuition and fee amount is aligned with the other community colleges participating in a consortium. The administration is asking the Board to consider the following:

Rate	Proposed (2026–2027 Per Credit)
Tuition	\$211
Universal Fee (Credit Courses)	\$39
Total Per Credit Cost/Increase	\$250
Out-of-State & International Tuition	\$382

Feedback and Future Board Action

The college administration plans to hold a student tuition forum to present the proposed increases, share changes in federal and state financial aid allocations, and answer questions about the proposals. The Associated Students of Chemeketa (ASC) representative will present feedback from the forum to the Board of Education at its next meeting.

Next month the administration will make a recommendation based on the Board's discussion tonight and feedback from ASC. Official action will be requested at the February Board meeting.

**PROPOSED BUDGET CALENDAR FOR 2026–2027**

**Prepared by**

Brian Knowles, Director—Budget and Finance  
Aaron Hunter, Vice President—College Support Services/Chief Financial Officer

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The tentative schedule for the development and approval of the 2026–2027 budget is attached. Budget committee meetings are scheduled for April.

The calendar, with any modifications from this board meeting, will be presented for adoption at the February board meeting.

**CHEMEKETA COMMUNITY COLLEGE  
2026–2027 BUDGET CALENDAR**

January 21, 2026	Board reviews budget calendar
February 18, 2026	Board approves budget calendar Board adopts resolution setting Budget Committee meeting dates
March 1, 2026 - March 20, 2026	Publish legal notices of Budget Committee meetings
April 1, 2026	Budget Committee meeting: Committee charge Election of Officers President's message Presentation of Budget - General Fund
April 15, 2026	Budget Committee meeting: Presentation of Budget - Other Funds Public comment Discussion and approval
April 22, 2026	Optional Budget Committee meeting
April 23, 2026 - May 8, 2026	Publish Budget Summary and Notice of Budget Hearing
May 20, 2026	Public Hearing on the Budget
June 10, 2026	Board adopts the Budget Resolution Board declares Budget Committee vacancies
July 15, 2026	Certify tax levy with County Assessor



## **2024–2025 FINANCIAL AID AND VETERANS SERVICES UPDATE**

### **Prepared by**

Rob Hoffman, Director—Financial Aid and Veterans Services  
Ryan West, Executive Dean—Student Affairs  
David Hallett, Vice President—Academic and Student Affairs

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### **FINANCIAL AID**

In 2024–2025, the College received 15,985 Free Application for Federal Student Aid (FAFSA) forms and 141 Oregon Student Aid Application (ORSAA) forms. This represents a 4.01 percent decrease in FAFSAs and a 14.54 percent decrease in ORSAAs from the previous year (down from 165 in 2023–2024). A total of 5,830 students received \$45,170,336 in financial aid from all sources. This reflects an increase of 514 more students receiving aid and a 15.04 percent increase in the amount of financial aid dollars over the previous year.

Chemeketa's 3-year cohort default rate (CDR) is currently 0.00%. The rate last year was 0% as well. The nationwide pause in student loan repayment enacted during the pandemic is still skewing this number lower than it would otherwise be. 2025 saw the return of student loan repayment and once repayment data becomes available in the 2026 calendar year, the college will have a more accurate CDR. Chemeketa has partnered with Educational Credit Management Corporation (ECMC), a nonprofit corporation, to assist in default prevention. ECMC is supporting Chemeketa students through the loan repayment process and ensuring borrowers are up to date on payments.

The upcoming 2026–2027 award year will bring some regulatory changes in respect to the Financial Aid office operations, but in general, it will be business as usual. The 2026–2027 year FAFSA/ORSAA application cycle is expected to be a smoother and more stable experience than previous cycles, as technical errors have mostly been resolved and the application has been simplified, for a better user experience.

### **VETERANS SERVICES**

In December, the Oregon Department of Veterans' Affairs announced that Chemeketa was selected as a recipient for the Campus Veteran Resource Center Grant (CVRGC) Grant. Chemeketa will be awarded \$38,899 through 2027, which will fund supplies for our Veteran Resource Center. Regarding the utilization of federal and state veteran education benefits, Chemeketa's School Certifying Official certified 255 veteran students in the 2024–2025 award year.

On November 12, 2025, the college celebrated Veterans Day with student and employee veterans to honor their service and commitment. Speakers included Oregon District 20 Representative Paul Evans and Alvin Kausen, who serve as the Government Relations Coordinator for Marion County. Student veterans and their families were able to come together and continue to build their community of support.

The Veterans' Services Department continues to serve student Veterans and their dependents with high quality advising and educational benefit certification.

## **ADVISORY COMMITTEES FOR 2025–2026**

### **Prepared by**

Chris Kato, Executive Dean—General Education and Transfer Studies  
Francisco Saldivar, Executive Dean—Career and Technical Education  
David Hallett, Vice President—Academic and Student Affairs

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Advisory committees play a significant role in the development of Chemeketa’s educational programs. Each year recognized and respected specialists representing a cross-section of their occupational fields are recruited from throughout the college’s district to serve three-year terms on career and technical advisory committees.

The members, with their understanding of the needs of employers and employees in the community, provide assistance in developing and maintaining programs and curricula which reflect the needs of the workplace. There are approximately 491 community members and college staff serving on 33 college advisory boards. The members meet in their respective committees at least three times during the academic year, fall through spring term.

The College Board of Education will be asked to approve the Advisory Committee membership lists for 2025–2026 at the February 2026 board meeting.

**Chemeketa Community College  
Advisory Committees for 2025-26**

**Role**

Advisory committees play a vital role in advancing the college's preparation of a quality workforce to meet our district's employment needs. The committees serve as highly effective resources for continuous program improvement and evaluation. The influence of advisory committees in assisting the college to make wise decisions concerning the direction of career and technical education at Chemeketa is significant.

Advisory committees are composed of recognized and respected community members who represent a cross-section of their occupational field. College staff and current students also attend meetings to provide input on educational and workforce issues. Together, advisory committee members develop and implement an annual plan of work to assist programs in meeting the needs of career and technical students and to reflect the requirements of the work world.

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**Advisory Committees**

Accounting	Education Teacher
Applied Leadership and Management	Electronic Technologies and Robotics
Apprenticeship Electrician	Emergency Medical Technology
Apprenticeship HVAC/R	Fire Protection
Apprenticeship Sheet Metal	Health Information Management
Automotive Technology	Horticulture
Behavioral Health	Hospitality and Tourism Management
Building Inspection Technology	Medical Assisting
Business Management	Nursing Education
Computer Information Systems	Occupational Skills Training
Criminal Justice	Office Administration and Technology
Diesel Technology	Pharmacy Technology
Dental Assisting	Speech Language Pathology Assistant
Drafting Technology	Visual Communications
Early Childhood Education	Welding Technology
Education CTE Teacher	Wine Studies
Education Support Professional	

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**Accounting Advisory Committee  
2025-26**

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**Degrees and Certificates**

Accounting Associate of Applied Science  
Accounting Certificate of Completion  
Data Analytics for Accounting Certificate of Completion  
Governmental Accounting Certificate of Completion  
Payroll Certificate of Completion  
Tax Preparation Certificate of Completion

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Member	Allen	Dean	Fischer Hayes Joye & Allen LLC	Salem	Marion
Member	Brennan	Sara	Center for Hope and Safety	Salem	Marion, Polk
Member	Hamilton	Robert	State of Oregon: Dept of Admin Services	Salem	Marion
Member	Head	Sara	Salem Keizer School District	Salem	Marion
Member	Highfill	Summer	Oregon Charter Academy	Mill City	Marion
Member	Molin	Letxy	Kuenzi CPAs	Salem	Marion
Member	Perkins	Robin	Geffen Mesher, P.C.	Portland	Multnomah, Clackamas
Member	Strauss	Julie	State of Oregon: Department of Human Services	Salem	Marion, Polk, Yamhill
Member	Stone	Sarah	Geffen Mesher, P.C.	Portland	Multnomah, Clackamas
Member	Ward	Cyrus	Aldrich Advisors	Salem	Marion
Ex-Officio	Carlson	Kip	Chemeketa Community College		
Ex-Officio	Salinas-Oliveros	Rebecca	Chemeketa Community College		
Ex-Officio	Wu	Jack	Chemeketa Community College		
Ex-Officio	Alvarez	Cleo	Chemeketa Community College		
Executive Secretary	Tuss	Lana	Chemeketa Community College		
Recording Secretary	Thompson	Denise	Chemeketa Community College		
Program Dean	Taylor	R.	Chemeketa Community College		

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**Applied Leadership and Management  
2025-26**

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**Degrees and Certificates**

Applied Leadership and Management Bachelor of Applied Science

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Yaroslaski	Marg	Chemeketa Community College		
Member	Craig	Dean	Willamette Workforce	Salem	Marion
Member	Highfill	Summer	Oregon Charter Academy	Mill City	Marion
Member	Moffett	Dale	State of Oregon	Salem	Marion
Student	Conder	Jaime	Chemeketa Community College		
Student	Contenta	Sofia	Chemeketa Community College		
Student	Flores	Jerry	Chemeketa Community College		
Student	Flores Ascencio	Jasmin	Chemeketa Community College		
Student	Foscoli	Juli	Chemeketa Community College		
Student	Geise	T.J.	Chemeketa Community College		
Student	Gomez- Alavez	Karla	Chemeketa Community College		
Student	Retasket	Graham	Chemeketa Community College		
Student	Tanner	Serayna	Chemeketa Community College		
Student	Weis	Kyrsten	Chemeketa Community College		
Student	Wix	Carlina	Chemeketa Community College		
Ex-Officio	Lopez-Delgado	Hector	Chemeketa Community College		
Ex-Officio	Rudder	Desiree	Chemeketa Community College		
Ex-Officio	Steiger	Christina	Chemeketa Community College		
Recording Secretary	Arevalo	Genisis	Chemeketa Community College		
Program Dean	Ray	Tim	Chemeketa Community College		

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January 21, 2026

**Apprenticeship Electrician Advisory Committee  
2025-26**

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**Degrees and Certificates**

Electrician Apprenticeship Associate of Applied Science

Electrician Apprenticeship Certificate of Completion

Limited Electrician Apprenticeship Technologies Certificate Completion

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Williams	Ralph	Clackamas County	Oregon City	Clackamas
Recording Secretary	Dummer	Dan	Engelman Electric	Hubbard	Marion
Member	Barklow	Lee	Whiskey Hill Electric	Hubbard	Marion
Member	Fobert	John	Whiskey Hill Electric	Hubbard	Marion
Member	Shepherd	Steve	Bear Electric	Donald	Marion
Member	Simpson	Kevin	Simpson Electric	McMinnville	Yamhill
Member	Vertner	Jessica	Vertner Electric	Otis	Lincoln
Member	Wheeler	Chris	City of Salem	Salem	Marion
Alternate Member	Moreland	Josh	All in One Electric	Corvallis	Benton
Alternate Member	Morris	John	Renoud Electric	Sheridan	Yamhill
Alternate Member	Redman	Carl	Bear Electric	Donald	Marion
Alternate Member	Rush	Jason	Monmouth Electric	Monmouth	Linn

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January 21, 2026

**Apprenticeship HVAC/R Advisory Committee  
2025-26**

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**Degrees and Certificates**

Construction Trades Apprenticeship Associate of Applied Science  
Construction Trades Apprenticeship Certificate of Completion

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Flande	Ben	Home Comfort	Dallas	Marion, Polk, Yamhill
Executive Secretary	Rooney	Rick	State of Oregon	Salem	Marion
Member	Gagle	Grant	Gagles Heating	Albany	Marion, Polk, Yamhill
Member	Leifson	Jeff	West Coast Mechanical	Salem	Marion, Polk, Yamhill
Member	Parker	Dan	West Coast Mechanical	Salem	Marion, Polk, Yamhill
Member	Rennert	Robert	City of Salem	Salem	Marion
Recording Secretary	Dean	Reshone	Chemeketa Community College		
Program Director	Cobb	Nol	Chemeketa Community College		

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January 21, 2026

**Apprenticeship Sheet Metal Advisory Committee  
2025-26**

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**Degrees and Certificates**

Construction Trades Apprenticeship Associate of Applied Science  
Construction Trades Apprenticeship Certificate of Completion

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Combs	Darrin	Salem Heating & Sheet Metal	Salem	Marion, Polk, Yamhill
Executive Secretary	Vedrode	Steve	Santiam Heating & Sheet Metal	Stayton	Marion, Polk, Yamhill
Member	Carson	Bob	Retired Sheet Metal worker	Salem	Marion, Lincoln
Member	Dickensauge	Erika	Salem Heating & Sheet Metal	Salem	Marion, Polk, Yamhill
Member	Fishman	Aaron	Santiam Heating & Sheet Metal	Stayton	Marion, Polk, Yamhill
Member	Garrett	Dave	Santiam Heating & Sheet Metal	Stayton	Marion, Polk, Yamhill
Member	Greer	Shawn	Salem Heating & Sheet Metal	Salem	Marion, Polk, Yamhill
Member	Stephens	Matthew	Stephens Heating & AC	Corvallis	Linn
Member	Strickler	Austin	Tangent	Tangent	Linn
Recording Secretary	Dean	Reshone	Chemeketa Community College		
Program Director	Cobb	Nol	Chemeketa Community College		



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January 21, 2026

**Automotive Technology Advisory Committee  
2025-26**

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**Degrees and Certificates**

Automotive Technology Associate of Applied Science  
Automotive Body Repair, Certificate of Completion  
Automotive Entry Level Technician Certificate of Completion  
Automotive Machining, Certificate of Completion

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Pastre	Chris	Capitol Auto Group	Scio	Marion
Member	Buchheit	Mathew	Howell Automotive	Silverton	Marion
Member	Chaney	Janet	Northwest Automotive Trades Association	Portland	Multnomah
Member	Christner	Robert	Northwest Automotive Trades Association	Portland	Multnomah
Member	Jensen	Craig	Davison Auto Parts	Silverton	Marion
Member	Johnson	Jake	Les Schwab Tire Center	Dallas	Polk
Member	King	Dennis	Capitol Subaru	Salem	Marion
Member	Livermore	Doug	Sprague High School	Salem	Marion
Member	Lucas	Shawn	Capitol Chevrolet Cadillac	Salem	Marion
Member	Luken	Malcolm	MAC Auto Parts	Salem	Marion
Member	Melting	Mike	McNary High School	Salem	Marion
Member	Peterson	Robert	Brooks Automotive	Brooks	Marion
Member	Rofelty	Daniel	Silverton High School	Silverton	Marion
Member	Sorenson	Ryan	Les Schwab Tire Center	Independence	Polk
Member	Thiel	Noel	McKay High School	Salem	Marion
Alternate Member	MacNaughton	Tere	Northwest Automotive Trades Association	Gladstone	Clackamas
Alternate Member	Thiel	Tristan	McNary High School	Keizer	Marion
Ex-Officio	Carlson	Kip	Chemeketa Community College		
Ex-Officio	Cojuhari	Andrei	Chemeketa Community College		
Ex-Officio	Covey	Brian	Chemeketa Community College		
Ex-Officio	Gastoni	Bill	Chemeketa Community College		
Ex-Officio	McLearn	Brian	Chemeketa Community College		
Ex-Officio	Olheiser	Sam	Chemeketa Community College		
Ex-Officio	Perkins	Daniel	Chemeketa Community College		
Ex-Officio	Rogers	Doug	Chemeketa Community College		
Ex-Officio	Veldarrain	Drago	Chemeketa Community College		
Ex-Officio	Salinas-Oliveros	Rebecca	Chemeketa Community College		
Program Dean	Cheyne	Larry	Chemeketa Community College		

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January 21, 2026

**Behavioral Health Advisory Committee  
2025-26**

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**Degrees and Certificates**

Addiction Counselor Certification Preparation Certificate of Completion  
Behavioral Health Associate of Applied Science  
Social Services Certificate of Completion

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Belk	David	Bridgeway Community Health	Salem	Marion
Member	Northcott	Kevin	Bridgeway Recovery Services	Keizer	Marion
Member	Aranda	Mike	Bridgeway Community Health	Salem	Marion
Member	Diehl	Desirae	Emergence	Albany	Linn
Member	Erb	Ashley	Shangri-La	Salem	Marion
Member	Frisbee	Shanta	Northwest Human Services	Salem	Marion
Member	Jefferis	Heather	Oregon Council for Behavioral Health	Gladstone	Clackamas
Member	McMahon	Katie	MVadvancements	McMinnville	Yamhill
Member	Miller	Kyle	MWVCAA Head Start and EHS	Salem	Marion, Polk
Member	Mintrone	Kim	Oregon Resource Association	Salem	Marion
Member	Morgan	Teri	Marion County Health & Human Services	Salem	Marion
Member	Winningham	Robert	Western Oregon University	Monmouth	Marion
Ex-Officio	Carlson	Kip	Chemeketa Community College		
Ex-Officio	Davis	Peter	Chemeketa Community College		
Ex-Officio	Galvez-Prado	Celeste	Chemeketa Community College		
Ex-Officio	Pierce	Tim	Chemeketa Community College		
Ex-Officio	Steiger	Christina	Chemeketa Community College		
Ex-Officio	Vasquez Villa	Daisy	Chemeketa Community College		
Recording Secretary	Frolov	Afanacia	Chemeketa Community College		
Program Director	Steele	Shaunah	Chemeketa Community College		

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January 21, 2026

**Building Inspection Technology Advisory Committee  
2025-26**

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**Degrees and Certificates**

Building Inspection Technology Associate of Applied Science  
Building Inspector Certificate of Completion

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Rossi	Al	City of Salem	Salem	Marion
Vice Chair	Albers	Calvin	City of Corvallis	Corvallis	Benton
Member	Fisher	Curtis	Salem-Keizer CTEC	Salem	Marion
Member	Jones	Daryl	City of Silverton	Silverton	Marion
Member	Kennedy	Jeff	City of Independence	Independence	Polk
Member	Piercy	Janell	City of Portland, Bureau of Development Services	Portland	Multnomah
Member	Scheid	Randy	Deschutes County	Bend	Deschutes
Member	Van Grieken	Michele	City of Springfield	Springfield	Lane
Student	Doherty	Heaven	Chemeketa Community College		
Ex-Officio	Carlson	Dan	City of Wilsonville/Chemeketa CC	Wilsonville	Clackamas, Washington, Polk
Recording Secretary	Sebern	Allison	Chemeketa Community College		
Program Dean	Birmingham	Jordan	Chemeketa Community College		

Information-5  
January 21, 2026

**Business Management Advisory Committee  
2025-26**

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**Degrees and Certificates**

Entrepreneurship in Small Business Management Certificate of Completion  
 Management Associate of Applied Science  
 Procurement and Supply Chain Management Associate of Applied Science  
 Procurement Management Certificate of Completion  
 Sustainability Management Certificate of Completion

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Executive Secretary	Edwards	Karen	Chemeketa Community College		
Member	Alisoso	Jennifer	New York Life Insurance	Salem	Marion
Member	Lamb	Sue	Dallas Retirement Village	Dallas	Polk
Member	Molyneaux	Erin	Phiz Spa	Salem	Marion
Member	Morris	John	Oregon State University	Corvallis	Benton
Member	Narkon	Vicky	Eden Construction	Salem	Marion
Member	Santiago	Jose	New York Life Insurance Company	Portland	Multnomah
Member	Satak	Sarah	Kroger	Portland	Multnomah
Member	Schwindt	Lisa	Santiam Hospital	Stayton	Marion
Member	Jackson	Jay	DAS Policy	Salem	Marion, Polk, Yamhill
Ex-Officio	Carlson	Kip	Chemeketa Community College		
Ex-Officio	Jones	Jason	Chemeketa Community College		
Ex-Officio	Lancaster	Dianne	Chemeketa Community College		
Ex-Officio	Martell-Straight	Cathy	Chemeketa Community College		
Ex-Officio	Prange	Teresa	Chemeketa Community College		
Ex-Officio	Salinas-Oliveros	Rebecca	Chemeketa Community College		
Recording Secretary	Thompson	Denise	Chemeketa Community College		
Program Director	Taylor	R.	Chemeketa Community College		

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January 21, 20206

**Computer Information Systems Advisory Committee  
2025-26**

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**Degrees and Certificates**

Computer Systems and Information Technology Associate of Applied Science  
Computer Information Systems Certificate of Completion  
Cyber Security Associate of Applied Science

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Zavala	Francisco	State of Oregon - DAS	Albany	Linn, Benton, Lincoln
Vice Chair	Gawne	Andrew	Department of Consumer & Business Services	Salem	Marion
Vice Chair	Miller	Jordan	PH TECH	Salem	Marion, Polk, Yamhill
Executive Secretary	Kraus	Donald	Chemeketa Community College		
Member	Birkel	Judson	South Salem High School	Salem	Marion
Member	Bradfield	Eric	Salem Keizer Public Schools	Salem	Marion
Member	Hinds	Drew	Silver Falls School District	Silverton	Marion
Member	Rich	Kevin	Umpqua Bank	Hillsboro	Polk
Member	Rollins	Brian	Umpqua Bank	Lake Oswego	Clackamas
Member	Smith	Greg	SK District: West Salem High School	Salem	Marion
Member	Webb	Brandon	Lane ESD	Eugene	Lane
Ex-Officio	Alvarez	Cleo	Chemeketa Community College		
Ex-Officio	Hall	Matthew	Chemeketa Community College		
Ex-Officio	Hiatt	Jonathan	Chemeketa Community College		
Ex-Officio	Reininger	Mandy	Chemeketa Community College		
Ex-Officio	Salinas-Oliveros	Rebecca	Chemeketa Community College		
Ex-Officio	Yamada	Hazel	Chemeketa Community College		
Recording Secretary	Thompson	Denise	Chemeketa Community College		
Program Director	Taylor	R.	Chemeketa Community College		

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January 21, 2026

**Criminal Justice Advisory Committee  
2025-26**

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**Degrees and Certificates**

Corrections Associate of Applied Science  
Criminal Justice Associate of Applied Science  
Law Enforcement Associate of Applied Science

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Daniel	Mark	Mt. Angel Police Department	Mt Angel	Marion
Vice Chair	Strack	Mike	Monmouth Police Department	Monmouth	Polk
Member	Galvin	Steven	Salem Police Department	Salem	Marion, Polk
Member	Landers	Jeremy	Marion County Sheriff's Office	Salem	Marion
Member	Plummer	Teresa	Oregon Department of Corrections	Salem	Marion, Polk, Yamhill
Ex-Officio	Carlson	Kip	Chemeketa Community College		
Ex-Officio	Coker	Erika	Chemeketa Community College		
Ex-Officio	Pierce	Tim	Chemeketa Community College		
Ex-Officio	Withington	Michael	Chemeketa Community College		
Program Director	Gonzalez	Megan	Chemeketa Community College		

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January 21, 2026

**Dental Assisting Advisory Committee  
2025-26**

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**Degrees and Certificates**

Dental Hygiene Bachelor of Science (Oregon Institute of Technology partnership)  
Dental Assisting Certificate of Completion

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Rollins	Dr. Abigail	Chemeketa Community College		
Member	Carriger	Haylee	Kaiser Permanente	Turner	Marion
Member	Clark	Rachel	CTGR	Sheridan	Polk, Yamhill
Member	Hendrix	Paula	OIT Dental Hygiene	Salem	Marion
Member	Hopkin	Joel	Oral Maxillofacial Surgery	Salem	Marion, Polk, Yamhill
Member	Ray	Dr. Tricia	Private Practice	Salem	Marion
Ex-Officio	Guitrez	Melissa	Chemeketa Community College		
Ex-Officio	Lomax	Jillian	Chemeketa Community College		
Ex-Officio	Radu	Kara	Chemeketa Community College		
Recording Secretary	Beckner	Amanda	Chemeketa Community College		
Program Dean	Kellogg	Sandi	Chemeketa Community College		

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January 21, 2026

**Diesel Technology Advisory Committee  
2025-26**

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**Degrees and Certificates**

Diesel Technology Associate of Applied Science

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Morse	Brandon	Pape Group - Recruiting	Portland	Statewide
Vice Chair	Nelson	Bob	Tec Equipment	Salem	Statewide
Member	Burian	Larry	Holt Ag Solutions	Salem	Marion, Polk
Member	Craig	Ken	Cherriots	Salem	Marion, Polk
Member	Crume	Jerry	Pacific Northwest Truck Museum	Salem	Marion
Member	Ivy	Brittan	Premier Truck Group	Salem	Statewide
Member	Kilday	Tiffany	Pape Group - Recruiting	Eugene	Statewide
Member	Leeth	Zach	Cherriots	Salem	Marion, Polk
Member	Olsen	Amy	Pape Group - Recruiting	Eugene	Statewide
Member	Zotti	Patrick	Oregon Equipment Sales	Hubbard	Marion
Ex-Officio	Carlson	Kip	Chemeketa Community College		
Ex-Officio	Hadley	Paco	Chemeketa Community College		
Ex-Officio	Pierce	Tim	Chemeketa Community College		
Ex-Officio	Samek	David	Chemeketa Community College		
Program Director	Ruby	Kevin	Chemeketa Community College		
Program Dean	Birmingham	Jordan	Chemeketa Community College		



Information-5  
January 21, 2026

**Drafting Technology Advisory Committee  
2025-26**

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**Degrees and Certificates**

Architectural Drafting Certificate of Completion  
Computer-Assisted Drafting (CAD) Associate of Applied Science  
Computer-Assisted Drafting (CAD) Certificate of Completion

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Member	Bass	Brandon	MW Design Workshop	Salem	Marion
Member	Davis	Bret	Jet Industries	Salem	Marion, Polk
Member	Galindo	Jahaziel	Percipient Architecture, LLC	Salem	Marion
Member	Merritt	Josh	Lenity Architecture	Salem	Marion
Member	Piatt	Joel	Lenity Architecture	Salem	Marion
Member	Schwalk-Burke	Keith	Jacobs Engineering Group	Corvallis	Statewide, Nationwide
Member	Sharp	Ryan	Westech Engineering, Inc.	Salem	Marion
Ex-Officio	Carlson	Kip	Chemeketa Community College		
Ex-Officio	Frank	Andrew	Chemeketa Community College		
Ex-Officio	Gardner	Tiffany	Chemeketa Community College		
Ex-Officio	Kelly	Mike	Chemeketa Community College		
Ex-Officio	Martell	Cathy	Chemeketa Community College		
Ex-Officio	Salinas-Oliveros	Rebecca	Chemeketa Community College		
Ex-Officio	Watkins	Carmen	Chemeketa Community College		
Program Dean	Cheyne	Larry	Chemeketa Community College		

Information-5  
January 21, 2026

**Early Childhood Education Advisory Committee  
2025-26**

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**Degrees and Certificates**

Early Childhood Education Associate of Applied Science  
Early Childhood Education Certificate of Completion  
Infant/Toddler Certificate of Completion  
Preschool Certificate of Completion

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Sanders	Jenna	Mid-Willamette Valley Community Action Agency	Salem	Marion, Polk, Yamhill
Member	Casas	Katrina	Early Learning Hub	Salem	Marion
Member	Gardner	Katie	Head Start of Yamhill County	McMinnville	Yamhill
Member	Hernandez	Cassandra	Marion & Polk Early Learning Hub	Salem	Marion, Polk
Member	Hernandez	Kimberly	Community Action Head Start	Salem	Marion
Member	Judge	Megan	Parent advisory representative	Salem	Marion, Butte
Member	Mendez	Nancy	Community Action Head Start	Salem	Marion
Member	Phillips	Melissa	Confederated Tribes of Grand Ronde Head Start	Grand Ronde	Polk
Member	Richter	Jenn	yamhill CCO Early Learning Hub	McMinnville	Yamhill
Member	Suefert	Julie	Community Action Head Start	Salem	Marion, Polk
Member	Tanabe	Sara	Child Development Center Parent	Salem	Marion
Member	Vargas	Elvia	Little Friends Montessori School	Salem	Marion
Member	Wimmer	Traci	Family Building Blocks	Salem	Marion
Ex-Officio	Carlson	Kip	Chemeketa Community College		
Ex-Officio	Romine	Erika	Chemeketa Community College		
Recording Secretary	Alvarez	Beatriz	Chemeketa Community College		
Program Director	Hale	Karla	Chemeketa Community College		

Information-5  
January 21, 2026

**Education CTE Teacher Advisory Committee  
2025-26**

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**Degrees and Certificates**

High School CTE Teacher Certificate of Completion/License

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Rosselli	Hilda	Willamette Education Service District	Monmouth	Polk
Member	Canady	Pamela	McMinnville High School	McMinnville	Yamhill
Member	Corey	Amanda	Salem-Keizer Career Technical Education Center (CTEC)	Salem	Marion, Polk
Member	Hagermann	Nic	Willamette Education Service District	Woodburn	Marion, Polk, Yamhill
Member	Spearman-Eskelsen	Nichole	Salem-Keizer Public Schools	Salem	Marion, Polk
Ex-Officio	Johnson	Debbie	Chemeketa Community College	Salem	Marion
Program Director	Hale	Karla	Chemeketa Community College	Salem	Marion

Information-5  
January 21, 2026

**Education Support Professional Advisory Committee  
2025-26**

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**Degrees and Certificates**

Education Support Professionals Certificate of Completion

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Rosselli	Hilda	Willamette Education Service District	Monmouth	Polk
Member	Canady	Pamela	McMinnville High School	McMinnville	Yamhill
Member	Casas	Kimberly	Salem-Keizer Public Schools	Salem	Marion
Member	Hagermann	Nic	Willamette Education Service District	Woodburn	Marion, Polk, Yamhill
Member	Tucker	Nikki	Woodburn High School	Woodburn	Marion
Program Director	Hale	Karla	Chemeketa Community College		

Information-5  
January 21, 2026

**Education Teacher Advisory Committee  
2025-26**

**Degrees and Certificates**

Elementary Education Associate of Arts Oregon Transfer  
Education Associate of Arts Oregon Transfer

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Kondor	Carrie	Linfield University	McMinnville	Yamhill
Member	Báez-Arévalo	Juan	Higher Education Coordinating Commission (HECC)	Salem	Marion
Member	Boe	Susan	Teacher Standards and Practices Commission (TSPC)	Salem	Marion
Member	Carr	Kevin	Pacific University	Woodburn	Marion
Member	De La Vega	Esperanza	Portland State University	Portland	Multnomah
Member	Flynn	Justine	Confederated Tribes of Grande Ronde	Grand Ronde	Polk
Member	Gardner	Lynne	Oregon Department of Education	Salem	Marion
Member	Hickey	Theresa	Western Oregon University	Monmouth	Polk
Member	Greenburg Motamec	Jason	Education Northwest (EDNW)	Portland	Multnomah
Member	Heide	Suarra	George Fox University	Portland	Washington
Member	Juarez	Yadira	SK Coalition for Equality	Salem	Marion
Member	Ryan	Cindy	Western Oregon University	Monmouth	Polk
Member	Samek	Linda	George Fox University	Portland	Washington
Member	Stevens	Dandy	Gervais School District	Gervais	Marion
Member	Thompson	Karen	Oregon State University	Corvallis	Benton
Member	Tucker	Nikki	Woodburn School District	Woodburn	Marion
Member	Turpen	Katy	George Fox University	Portland	Washington
Member	Wright	Sara	Oregon State University	Corvallis	Benton
Member	Young Yun	Sun	Education Northwest (EDNW)	Portland	Multnomah
Student	Morales Sanchez	Ariana	Chemeketa Community College		
Student	Perez	Miguel	Chemeketa Community College		
Student	Slivkoff	Ludmilla	Chemeketa Community College		
Ex-Officio	Kruse	Kela	Chemeketa Community College		
Ex-Officio	McAllister	Gaelen	Chemeketa Community College		
Ex-Officio	Moreno	Laura	Chemeketa Community College		
Program Director	Hale	Karla	Chemeketa Community College		

Information-5  
January 21, 2026

**Electronic Technologies and Robotics Advisory Committee  
2025-26**

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**Degrees and Certificates**

Electronic Engineering Technician Associate of Applied Science

Electronics Certificate of Completion

Industrial Electronics Associate of Applied Science

Renewable Energy Management Associate of Applied Science

Robotics Associate of Applied Science

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Cunningham	Joseph	Oregon Department of Transportation	Salem	Statewide
Vice Chair	Grunberg	Keith	Hunter Communications	Keizer	Marion
Member	Anderson	Erik	SEDCOR	Salem	Marion
Member	Bailey	Scott	Test Products International, Inc.	Beaverton	Washington
Member	Blair	Ray	Cisco Systems	Keizer	Marion
Member	Burroghs	Tony	Garmin	Salem	Marion
Member	Goldberg	Linda	MGO Engineering	McMinnville	Polk
Member	Halleen	Eric	Fortinet	Salem	Marion
Member	Hughes	David	FLIR Systems	Wilsonville	Clackamas
Member	Luebbers	Dominic	Oregon State Police	Salem	Marion
Member	Pashley	Brian	Micro Systems Engineering, Inc.	Lake Oswego	Clackamas
Member	Robinson	Kenneth	Pepsi Northwest Beverages	Salem	Marion
Member	Rosanbalm	Michael	Retired Industry Member	Aumsville	Polk
Member	Schelske	Mike	Willamette Valley Pie Co.	Silverton	Marion
Member	Valadez	Selene	Tree Top, Inc.	Woodburn	Marion
Member	Vargas	Eric	Oregon Department of Transportation	Salem	Marion
Ex-Officio	Carlson	Kip	Chemeketa Community College		
Ex-Officio	Deloya	Juan Carlos	Chemeketa Community College		
Ex-Officio	Greco	Steve	Chemeketa Community College		
Ex-Officio	Hughes	Simone	Chemeketa Community College		
Ex-Officio	Salinas-Oliveros	Rebecca	Chemeketa Community College		
Ex-Officio	Sekafetz	Chuck	Chemeketa Community College		
Program Dean	Ray	Tim	Chemeketa Community College		

Information-5  
January 21, 2026

**Emergency Medical Technology Advisory Committee  
2025-26**

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**Degrees and Certificates**

Emergency Medical Technician Certificate of Completion  
 Firefighter-EMT Certificate of Completion  
 Paramedicine Associate of Applied Science  
 Paramedic Bridge Certificate of Completion

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Storms	Kim	Dallas EMS	Dallas	Polk
Vice Chair	Wooldridge	Ray	Albany Fire	Albany	Linn
Member	Bohrer-Clancy	Jesse	Silverton Hospital	Silverton	Marion
Member	Frietag	Danny	Santiam Hospital	Santiam	Marion
Member	Grimes	Toni	Woodburn Ambulance	Salem	Marion
Member	Hanifan	Amy	McMinnville Fire Department	McMinnville	Yamhill
Member	Kaplan	Dan	Patriot Pumps/Woodburn	Woodburn	Marion
Member	McMann	Kyle	Marion County Fire District #1	Salem	Marion
Ex-Officio	Carlson	Kip	Chemeketa Community College		
Ex-Officio	Coker	Erika	Chemeketa Community College		
Ex-Officio	Jackson	Kristene	Chemeketa Community College		
Ex-Officio	Lyell	Kiva	Chemeketa Community College		
Program Director	Arbuckle	Chris	Chemeketa Community College		

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January 21, 2026

**Fire Protection Technology Advisory Committee  
2025-26**

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**Degrees and Certificates**

Firefighter-EMT Certificate of Completion  
 Fire Prevention- Community Risk Reduction Associate of Applied Science  
 Fire Service Supervision and Management Certificate of Completion  
 Fire Suppression Associate of Applied Science

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Lee	Ron	Marion County Fire District #1	Salem	Marion
Vice Chair	Brozovich	Rachel	Keizer Fire District	Keizer	Marion
Member	Amsberry	Kyle	Salem Fire Department	Salem	Marion, Polk
Member	Hoxie	Sean	Dallas Fire Department	Dalla	Polk
Member	Hume	Alan	Sublimity Fire District	Sublimity	Marion
Member	Rogers	Josh	Dallas Fire Department	Dallas	Polk
Member	Trierweiler	Jim	Mt. Angel Fire District	Mt. Angel	Marion
Member	Ballrot	Kayla	Department of Public Safety Standards and Training	Salem	Marion
Member	Cane	Jason	Oregon Office of State Fire Marshal	Salem	Marion, Polk, Yamhill
Ex-Officio	Carlson	Kip	Chemeketa Community College		
Ex-Officio	Coker	Erika	Chemeketa Community College		
Ex-Officio	Elmer	Trever	Chemeketa Community College		
Ex-Officio	Pierce	Tim	Chemeketa Community College		
Program Director	Darland	Joshua	Chemeketa Community College		



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January 21, 2026

**Health Information Management Advisory Committee  
2025-26**

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**Degrees and Certificates**

Health Information Management Coding Certificate

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Member	Brainard	Susan	Santiam Hospital	Stayton	Marion
Member	Layton	Michelle	Salem Clinic	Salem	Marion
Member	VanDeWalle	Kimberly	Willamette Valley Medical Center	McMinnville	Yamhill
Ex-Officio	Diaz	Virginia	Chemeketa Community College		
Ex-Officio	Galvez-Prado	Celeste	Chemeketa Community College		
Ex-Officio	Nolan	Dana	Chemeketa Community College		
Recording Secretary	Frolov	Afanacia	Chemeketa Community College		
Program Director	Steele	Shaunah	Chemeketa Community College		

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January 21, 2026

**Horticulture Advisory Committee  
2025-26**

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**Degrees and Certificates**

Crop Health Certificate of Completion  
Horticulture Associate of Applied Science  
Horticulture Associate of Science to OSU  
Irrigation System Certificate of Completion

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Zielinski	Josh	Alpha Nursery	Salem	Marion
Member	Cuevas-Arevalo	Skye	Kraemer's Nursery	Mt. Angel	Marion
Member	Gyllen	Bryan	DeSantis Landscapes	Salem	Marion
Member	Hoskins	Tyler	Robinson Nursery	McMinnville	Yamhill
Member	Patti	Alexa	Little Prince	Aurora	Marion
Member	Peterson	Patrick	Simplot Turf & Horticulture	Hubbard	Marion
Member	Smith	Brian	City of Salem Parks	Salem	Marion
Ex-Officio	Pierce	Tim	Chemeketa Community College		
Ex-Officio	Salinas-Oliveros	Rebecca	Chemeketa Community College		
Ex-Officio	Schilling	Joleen	Chemeketa Community College		
Recording Secretary	Arevalo	Genesis	Chemeketa Community College		
Program Dean	Ray	Tim	Chemeketa Community College		

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January 21, 2026

**Hospitality and Tourism Management Advisory Committee  
2025-26**

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**Degrees and Certificates**

Event Management Certificate of Completion  
 Food and Beverage Management Certificate of Completion  
 Hospitality and Tourism Management Associate of Applied Science  
 Hospitality and Tourism Management Certificate of Completion  
 Lodging Management Certificate of Completion  
 Tasting Room Management Certificate of Completion  
 Tourism and Travel Management Certification of Completion

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Bertsch	Chrissie	Salem Convention Center	Salem	Marion
Member	Bergan	Jason	Spirit Mountain Casino	Grand Ronde	Polk
Member	Cross	Soraida	Hotel Salem	Salem	Marion
Member	Fahey	Ryan	Spirit Mountain Casino	Grand Ronde	Polk
Member	Highfill	Summer	Oregon Charter Academy	Mill City	Marion
Member	Istel	Lisa	Travel Oregon	Portland	Multnomah
Member	Meyer	John	Oregon Charter Academy	Mill City	Marion
Member	Rounsaville	Jennifer	Kroc Center	Salem	Marion
Member	Rudisill	Ashley	The Holman Hotel	Salem	Marion
Member	Sittisuphachoke	Jeff	Spirit Mountain Casino	Grand Ronde	Polk
Member	Scofield	Nina	Salem Convention Center	Salem	Marion
Member	Scott	Steve	McMinnville Properties	McMinnville	Yamhill
Member	Smith	Courtney	Oregon Restaurant & Lodging Association	Wilsonville	Clackamas
Member	Thompson	Chris	Salem Area Chamber of Commerce	Salem	Marion
Ex-Officio	Aebi	Eric	Chemeketa Community College		
Ex-Officio	Jaworski	Chris	Chemeketa Community College		
Recording Secretary	Swartzendruber	Alyssa	Chemeketa Community College		
Program Director	Davis	Paul	Chemeketa Community College		

Information-5  
January 21, 2026

**Medical Assisting Advisory Committee  
2025-26**

**Degrees and Certificates**

Medical Assisting Certificate of Completion

Medical Assisting Associate of Applied Science

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Powers	Nichole	Kaiser Permanente	Salem	Marion
Member	Albers	Melissa	Cascade Foot Center	Salem	Marion
Member	Behrend	Lisa	Physicians Medical Center	McMinnville	Yamhill
Member	Breeden	Elsie	McMinnville Women's Healthcare	McMinnville	Yamhill
Member	Croxford	Cristen	Physicians Medical Center	McMinnville	Yamhill
Member	Hilts	Anna	Willamette Valley Medical Center	McMinnville	Yamhill
Member	Keyser	Ricky	Willamette Valley Medical Center	McMinnville	Yamhill
Member	King-Jarred	Marcie	Willamette Valley Clinics	McMinnville	Yamhill
Member	Koeplin	Tracie	Physicians Medical Center	McMinnville	Yamhill
Member	Maller-Raulston	Stephanie	Adventist Health Clinic	Salem	Marion
Member	Maxwell	Bailie	Physicians Medical Center	McMinnville	Yamhill
Member	Montes	Janet	Frontier Dermatology Partners	Salem	Marion
Member	Morrell	Kyla	McMinnville Immediate Healthcare and Occupational Medicine	McMinnville	Yamhill
Member	Nichols	Caitlin	Silver Falls Dermatology and Allergy	Silverton	Marion
Member	Omoto	Jill	Corvallis Clinics	Corvallis	Benton
Member	Opitz	Heather	West Hills Healthcare	McMinnville	Yamhill
Member	Sanders	Rebecca	Corvallis Clinics	Corvallis	Benton
Member	Scheese	Crystal	Confederated Tribes of Grand Ronde	Grand Ronde	Yamhill
Member	Schroeder	Monica	Salem Health	Salem	Marion
Member	Aki	Alexa	Willamette Valley Medical Center	McMinnville	Yamhill
Ex-Officio	Ellis	Kathryn	Chemeketa Community College		
Ex-Officio	Johnson	Tesla	Chemeketa Community College		
Recording Secretary	White	Renae	Chemeketa Community College		
Program Chair	VanDyke	Melissa	Chemeketa Community College		
Program Dean	Davis	Paul	Chemeketa Community College		

Information-5  
January 21, 2026

**Nursing Education Advisory Committee  
2025-26**

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**Degrees and Certificates**

Practical Nursing Certificate of Completion  
Nursing Associate of Applied Science

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Wolfe	Sarah	Salem Hospital	Salem	Marion
Member	Blair	Damion	Oregon State Hospital	Salem	Marion
Member	McCallum	Angela	Dallas Retirement Village	Dallas	Polk
Member	Rivera	Amanda	McKay High School	Salem	Marion
Member	Sheets	Geralyn	McKay High School	Salem	Marion
Member	Vizina	Rosalinda	Department of Corrections	Salem	Marion
Ex-Officio	Mohn-Brown	Elaine	Chemeketa Community College		
Recording Secretary	Beckner	Amanda	Chemeketa Community College		
Program Dean	Kellogg	Sandi	Chemeketa Community College		

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January 21, 2026

**Occupational Skills Training Advisory Committee  
2025-26**

**Degrees and Certificates**

Occupational Skills Training Certificate of Completion

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Member	Aguilar	Olmo	Marion-Polk Food Share	Salem	Marion, Polk
Member	Church	Amy	Oregon Department of Human Services	Salem	Marion
Member	Coburn	Emily	Marion County Health/Human Services	Salem	Marion
Member	Espinoza	Christina	Youth Transition Program, Salem-Keizer SD	Salem	Marion
Member	Holmes	Nick	Unico Properties, LLC	Portland	Multnomah
Member	Jordan	Sara	Transition Program, Silver Falls SD	Silverton	Marion
Member	Mallery	Elizabeth	Vocational Rehabilitation Services, South	Salem	Marion, Polk
Member	Raddle	Todd	Community Services Consortium	Salem	Marion
Member	Sisemore	Linda	Vocational Rehabilitation Services, North	Salem	Marion, Polk, Yamhill
Member	Stafford	Ryan	Oregon State Hospital	Salem	Marion
Member	Velazquez	Ramon	Transition Program, Salem-Keizer SD	Salem	Marion
Alternate Member	McClellan	Lenette	Oregon State Hospital	Salem	Marion
Ex-Officio	Alexander	Karen	Chemeketa Community College		
Ex-Officio	Herrera Perez	Euesbio	Chemeketa Community College		
Ex-Officio	Horsfall	Jackson	Chemeketa Community College		
Ex-Officio	Noah	Mark	Chemeketa Community College		
Program Dean	Cheyne	Larry	Chemeketa Community College		

Information-5  
January 21, 2026

**Office Administration and Technology Advisory Committee  
2025-26**

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**Degrees and Certificates**

Administrative Office Professional Associate of Applied Science  
Accounting Administrative Assistant Associate of Applied Science Degree  
Medical Administrative Assistant Associate of Applied Science  
Office Fundamentals Certificate of Completion

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Member	Adkins	Michele	Salem Electric	Salem	Polk
Member	Alderin	Stefanie	Westech Engineering, INC	Salem	Marion
Member	Forbes	Harmony	Santiam Hospital	Stayton	Marion
Member	Gregg	Mel	City of Woodburn	Woodburn	Marion
Member	Noriega	Yeseria	City of Salem	Salem	Marion, Polk
Executive Secretary	Monson	Bryan	Chemeketa Community College		
Ex-Officio	Carlson	Kip	Chemeketa Community College		
Ex-Officio	Facanha	Elizabeth	Chemeketa Community College		
Ex-Officio	Johansen	Barbara	Chemeketa Community College		
Ex-Officio	Salinas-Oliveros	Rebecca	Chemeketa Community College		
Program Director	Taylor	R.	Chemeketa Community College		
Recording Secretary	Thompson	Denise	Chemeketa Community College		

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January 21, 2026

**Pharmacy Technology Advisory Committee  
2025-26**

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**Degrees and Certificates**

Pharmacy Management Associate of Applied Science  
Pharmacy Technician Certificate of Completion

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Aysheh	Nesreen	Pharmacy Technician	Salem	Marion
Member	Grant	Amber	Pill Box	Silverton	Marion
Member	McCain	Kristyn	Fred Meyer	Salem	Marion
Member	Wells, RPh	Kenneth	Oregon State University	Junction City	Lane
Member	Zimmerman	Steven	Salem Hospital	Salem	Marion
Executive Secretary	Buckholz	Cheryl	Chemeketa Community College		
Ex-Officio	Clark	Corey	Chemeketa Community College		
Ex-Officio	Hendrix	Paula	Chemeketa Community College		
Ex-Officio	Howrey	Linda	Chemeketa Community College		
Program Director	Kellogg	Sandi	Chemeketa Community College		



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January 21, 2026

**Speech-Language Pathology Assistant Advisory Committee  
2025-26**

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**Degrees and Certificates**

Speech-Language Pathology Assistant Associate of Applied Science  
Speech-Language Pathology Assistant Certificate of Completion

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Price	Jennie	Chemeketa Community College		
Member	Butler	Jane	Fireside Speech	Portland	Multnomah
Member	Ossanna	Gina	Therapy Solutions Collective	Seattle	Out-of-State (King)
Member	Stringham	Kristy	Corvallis School District	Corvallis	Benton
Member	Taylor Bowen	Melissa	Douglas Education Service District	Roseburg	Douglas
Member	Martin	Amy	Chemeketa Community College		
Ex-Officio	Ellis	Kathryn	Chemeketa Community College		
Ex-Officio	Northam	Ashley	Chemeketa Community College		
Recording Secretary	White	Renae	Chemeketa Community College		
Program Director	Davis	Paul	Chemeketa Community College		

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January 21, 2026

**Visual Communications Advisory Committee  
2025-26**

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**Degrees and Certificates**

Graphic Design Associate of Applied Science  
Multimedia Arts Associate of Applied Science

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	Thomas	Vin	Fixel	Salem	Marion
Vice Chair	Bodunov	Vasily	Snap Supplements	Vancouver	Statewide
Member	Arellano	Jesus	Math Learning Center	Salem	Marion
Member	Cameron Short	Seth	Loquent Media	Salem	Marion
Member	Custer	Stephen	Dry Humor Marketing	Salem	Marion
Member	Shay	Jack (Jonathan	CTEC	Salem	Marion
Member	Skinner	Heather	Oregon Lottery	Salem	Marion
Student	Hafner	Kaliyah	Chemeketa Community College		
Student	Valech	Emma	Chemeketa Community College		
Ex-Officio	Bonnet	Beth	Chemeketa Community College		
Ex-Officio	Carlson	Kip	Chemeketa Community College		
Ex-Officio	Hoelter	Peter	Chemeketa Community College		
Ex-Officio	Malley	Bret	Chemeketa Community College		
Ex-Officio	Orellana-Mizell	Alex	Chemeketa Community College		
Recording Secretary	Ross	Angie	Chemeketa Community College		
Program Dean	Russell	Keith	Chemeketa Community College		

Information-5  
January 21, 2026

**Welding Technology Advisory Committee  
2025-26**

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**Degrees and Certificates**

Welding Fabrication Associate of Applied Science  
Welding Certificate of Completion  
Arc Welding Certificate of Completion  
MIG Welding Certificate of Completion

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Member	Fery	Eric	Ag Chains Plus, Inc.	Sublimity	Marion
Member	Jones	Douglas	Zephyr Engineering	Salem	Marion
Member	Torresdal	Jerald	Career Technical Education Center	Silverton	Marion
Member	Valarida	Ron	Valley Fab Corporation	Brooks	Marion
Ex-Officio	Cameron	Jeffrey	Chemeketa Community College		
Ex-Officio	Carlson	Kip	Chemeketa Community College		
Ex-Officio	Grassman	Gary	Chemeketa Community College		
Ex-Officio	Myers	Mike	Chemeketa Community College		
Program Dean	Cheyne	Larry	Chemeketa Community College		

Information-5  
January 21, 2026

**Wine Studies Advisory Committee  
2025-26**

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**Degrees and Certificates**

Vineyard Management Associate of Applied Science  
Vineyard Operations Certificate of Completion  
Wine Hospitality Operations Certificate of Completion  
Winemaking Associate of Applied Science  
Winemaking Certificate of Completion

<b>Role on Committee</b>	<b>Last Name</b>	<b>First Name</b>	<b>Organization</b>	<b>City</b>	<b>County</b>
Chair	O'Brien	Betty	Elton Vineyards	Salem	Yamhill
Member	Beck	Jeanne	Crawford Beck Vineyard	Amity	Yamhill
Member	Casteel	Ted	Bethel Heights Vineyards	Salem	Polk
Member	Chambers	Marie	Oregon Wine Board	Portland	Multnomah
Member	Crank	Don	Hawks View Vineyards	Sherwood	Washington
Member	Eskelsen	Nicole	Salem Keizer Public Schools	Salem	Yamhill
Member	Ford	Lowell	Illahe Vineyards	Salem	Polk
Member	Jagle	Gabriel	Scenic Valley Farms	Gervais	Marion
Member	Keegan	Eugenia	Jackson Family Wines	Yamhill	Yamhill
Member	King	Anthony	Carlton Winemaker's Studio	Carlton	Yamhill
Member	Moore	Shane	Atlas Vineyard Management	McMinnville	Yamhill
Member	Olson	Mary	Airlie Winery and Dunn Forest Vineyard	Monmouth	Polk
Member	Panichkul	Victor	Stoller Family Estate	Dayton	Yamhill
Member	Skinkis	Patricia A.	Oregon State University	Corvallis	Benton
Member	Thomson	Steve	Cristom Vineyards	Salem	Polk
Member	Vidrine	Cheney	Union Wine Company	Tualatin	Washington
Member	Weichold	Karl	Stoller Wine Group	Dayton	Yamhill
Member	West	Paden	Isabelle Meunier Consulting	McMinnville	Yamhill
Ex-Officio	Berenguer	Bryan	Chemeketa Community College		
Ex-Officio	Brose	Johnny	Chemeketa Community College		
Recording Secretary	Jensen	Megan	Chemeketa Community College		
Program Director	Davis	Paul	Chemeketa Community College		

**SUSPENSION OF PHARMACY MANAGEMENT  
ASSOCIATE OF APPLIED SCIENCE DEGREE**

**Prepared by**

Corey Clark, Program Chair—Pharmacy Technician Program  
Sandi Kellogg, Dean—Health Sciences  
Francisco Saldivar, Executive Dean—Career and Technical Education  
David Hallett, Vice President—Academic and Student Affairs

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The Pharmacy Technician Associate of Applied Science (AAS) degree was established to provide students with an extended academic pathway beyond the certificate level. The degree was designed to offer deeper academic preparation, support career advancement, and serve as a potential stepping stone for students interested in pursuing further education in healthcare. Despite these intentions, the program has consistently struggled with low enrollment and limited student interest over the past several academic years as most students enrolled in the Pharmacy Technology program have opted to pursue the shorter certificate track, which provides direct employment opportunities.

Chemeketa's Pharmacy Technology Advisory Committee, composed of pharmacy leaders, and several Pharmacy Technician members who themselves completed the AAS degree, agreed that the degree does not align with current industry expectations. Employers continue to prioritize certification, ASHP-accredited training, and experiential readiness over associate-level degrees.

The program is requesting permission to suspend the Pharmacy Technician AAS degree effective spring 2026 as there are no current students enrolled in the program.

The College Board of Education will be asked to approve the suspension of the Pharmacy Technician AAS degree at the February 2026 board meeting.

**SUSPENSION OF PHARMACY TECHNICIAN CERTIFICATE OF COMPLETION  
AND NEW PHARMACY TECHNICIAN CERTIFICATE OF COMPLETION**

**Prepared by**

Corey Clark, Program Chair—Pharmacy Technician Program  
Sandi Kellogg, Dean—Health Sciences  
Francisco Saldivar, Executive Dean—Career and Technical Education  
David Hallett, Vice President—Academic and Student Affairs

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As part of Chemeketa's commitment to academic quality, workforce responsiveness, and equitable student success, the Pharmacy Technician certificate of completion has undertaken redesign of the curriculum to align with the American Society of Health-System Pharmacists (ASHP)/Accreditation Council for Pharmacy Education (ACPE) accreditation standards. Suspension of the existing Pharmacy Technician certificate of completion, effective end of Spring 2026 and the implementation of a new Pharmacy Technician certificate of completion in Fall 2026, will ensure that graduates are eligible for national certification and prepared to work in contemporary pharmacy environments, including retail, hospital, and compounding settings. The College Board of Education will be asked to approve both the suspension of the current Pharmacy Technician certificate of completion and the new Pharmacy Technician certificate of completion at the February 2026 board meeting.

**SUSPENSION OF PHARMACY TECHNICIAN CERTIFICATE OF COMPLETION  
AND NEW PHARMACY TECHNICIAN CERTIFICATE OF COMPLETION**

Below are the courses for the new Pharmacy Technician certificate of completion.

<b>Course No.</b>	<b>Course Title</b>	<b>Credit Hours</b>
	<b>Prerequisites</b>	
MTH 070	Elementary Algebra (or higher)	4
PSY 104	Workplace Psychology (or higher)	4
WR 115	Introduction to Composition (or higher)	4
	<b>Prerequisite Total</b>	<b>12</b>
	<b>Term 1</b>	
PHM 101	Introduction to Pharmacy Technology	1
PHM 115	Pharmacy Operations and Management	3
PHM 120	Pharmacy Operations and Laboratory	3
PHM 230	Pharmaceutical Drug Classifications	3
PHM 231	Pharmacology 1	4
	<b>Term Total</b>	<b>14</b>
	<b>Term 2</b>	
PHM 110	Pharmacy Calculations	3
PHM 210	Over-the-Counter (OTC) Product	2
PHM 215	Sterile Compound and Cytotoxic Medications	4
PHM 220	Multicultural Patient Healthcare, Law, and Ethics	2
PHM 232	Pharmacology 2	4
	<b>Term Total</b>	<b>15</b>
	<b>Term 3</b>	
PHM 130	Pharmacy Information: Law and Ethics	2
PHM 150	Pharmacy Tech Practicum	7
PHM 151	Pharmacy Tech Seminar	2
PHM 233	Pharmacology	3
	<b>Term Total</b>	<b>14</b>
	<b>Certificate Total</b>	<b>55</b>

**COLLEGE POLICIES: BOARD OF EDUCATION SERIES—  
#1510—AUDITOR FOR THE CHEMEKETA COMMUNITY COLLEGE BOARD OF  
EDUCATION, #1530—BUDGET OFFICER, AND #1540—CUSTODIAN OF FUNDS**

**Prepared by**

Alice Sprague, Vice President—Governance and Administration

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**AUDITOR FOR THE CHEMEKETA COMMUNITY COLLEGE BOARD OF EDUCATION—  
POLICY #1510**

This policy was last reviewed by the board in December 2022. There are no edits recommended for this policy.

**BUDGET OFFICER—POLICY #1530**

This policy was last reviewed by the board in December 2022. It is recommended to add “in accordance with local budget law” language to policy #1530. As a public entity, Chemeketa must follow specific state-mandated guidelines for management of state funds and ensuring accountability for college operations.

**CUSTODIAN OF FUNDS—POLICY #1540**

This policy was last reviewed by the board in December 2022. It is recommended to add the word “regularly” to indicate how often the custodian of funds should report the status of college funds to the Board of Education.

For the above-noted policies, new language is underlined and any former language has been stricken with lines through the text.

These policies will be recommended for approval by the College Board of Education at the February board meeting.





## College Board of Education Series (1000)

**#1510**

### **Auditor for the Chemeketa Community College Board of Education**

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The Chemeketa Community College Board of Education shall appoint an independent auditor to conduct an examination of the college district's financial affairs. The auditor appointed must be on the roster of accountants authorized by the Oregon State Board of Accountancy to conduct municipal audits and must otherwise qualify according to criteria which may be established by the board.

#### **Function of the Auditor**

The auditor shall determine whether the statement of financial position and statement of revenue for the college district's funds, together with supporting schedules, fairly present the results and transactions for the fiscal year under review in accordance with generally accepted municipal accounting principles and requirements by the Secretary of State, tried on a basis consistent with the prior year.

#### **The Auditor's Examination**

The auditor's examination shall be:  
Of the statement of financial condition and related statement of revenue and expenditures for each fund of the district at the end of each fiscal year.

Conducted in accordance with generally accepted auditing standards as promulgated by the American Institute of Certified Public Accountants and with the minimum standards of audit reports, certificates, and procedures for Oregon municipal corporations as prescribed by the Secretary of State.

#### **Auditor Recommendations**

Following discussion with the college president/chief executive officer and appropriate employees, the auditor may also provide as an additional product of their examinations a management letter to the College Board of Education setting forth significant recommendations concerning the financial and accounting practices or procedures which should be brought to the College Board of Education's attention.

June 26, 1991

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*Adopted College Board of Education*

February 15, 2006; September 23, 2009;  
March 18, 2015; October 23, 2019;  
December 14, 2022

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*Revised College Board of Education*



## College Board of Education Series (1000)

**#1530**

### **Budget Officer**

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The Chemeketa Community College Board of Education shall designate the college president/chief executive officer or their designee as the district budget officer and supervise the preparation of the annual college budget in accordance with local budget law.

June 26, 1991

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*Adopted College Board of Education*

February 15, 2006; September 23, 2009;  
March 18, 2015; October 23, 2019;  
December 14, 2022

---

*Revised College Board of Education*



## College Board of Education Series (1000)

### #1540

#### Custodian of Funds

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The Chemeketa Community College Board of Education shall designate the college president/chief executive officer or their designee to serve as custodian of funds of the district. It shall be the duty of the custodian of funds to administer, dispose, and invest said funds in accordance with Oregon law. The custodian of funds shall report regularly to the College Board of Education the status of all college funds and the investments thereof.

June 26, 1991

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*Adopted College Board of Education*

February 15, 2006; September 23, 2009;  
March 18, 2015; October 23, 2019;  
December 14, 2022

---

*Revised College Board of Education*

## OREGON SCHOOL BOARDS ASSOCIATION (OSBA)

### Prepared by

Alice Sprague, Vice President—Governance and Administration  
Jessica Howard, President/Chief Executive Officer

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The Oregon School Boards Association (OSBA) is organized as one general state association with regionally elected representatives established across 14 geographic regions to support member participation and representation. One of those regions is Marion County.

Chemeketa Community College is a member of the Oregon Community College Association (OCCA), which pays membership dues to OSBA. This entitles Chemeketa's Board of Education to membership in OSBA and the right to vote in its elections for the Marion County regional positions on the OSBA Board of Directors.

Marion County has two board positions, #11 and #12, each of which serves a two-year term, and one of which is elected each year.

During the 2025 OSBA election for the Marion region Board Position 11, no candidate received a majority of the votes cast. In accordance with the election procedures in OSBA Bylaws 3.5.2(d), when more than two candidates are nominated and none secures a majority, a second regional ballot is required between the two candidates with the highest number of votes.

Satyanarayana Chandragiri and Karina Guzmán Ortiz each received 50 percent of the votes in the initial election; therefore, a second voting period is now open to determine the elected representative for Marion region Board Position 11. Boards must take official action to cast their votes.

The Chemeketa Board of Education may choose to take action to support a candidate in this runoff election. The voting period ends on January 22, 2026.

Information-9  
January 21, 2026

# NOMINATION FORM OSBA BOARD OF DIRECTORS REGIONAL MEMBER

Date: September 15, 2025

TO: Dawn Watson, OSBA President-  
Elect Oregon School Boards Association  
1201 Court St NE, #400  
Salem, OR 97301  
Fax: 503-588-2813  
E-mail: [elections@osba.org](mailto:elections@osba.org)

Nominations are due by 5 pm,  
September 30, 2025

Return this form and all candidate information  
forms to the OSBA office by email at  
[elections@osba.org](mailto:elections@osba.org), or mail to Oregon  
School Boards Association, 1201 Court  
St. NE, #400, Salem, OR 97301

Dear Dawn Watson:

With this letter, our board nominates the candidate named below to a position on the OSBA Board of Directors for the  
Marion Region, Position # 11.

## BOARD CANDIDATE INFORMATION

Name: Satyanarayana Chandragiri  
District/ESD/Community College: Salem Kelzer School District 24J  
Address: 3231 Cole Road South  
City: Salem Oregon ZIP: 97306  
E-mail: Chandragiri\_satya@salkelz.k12.or.us Phone: 503-364-5440

This nomination was approved by official action of our board of directors at a duly called meeting on  
September 15, 2025  
(date)



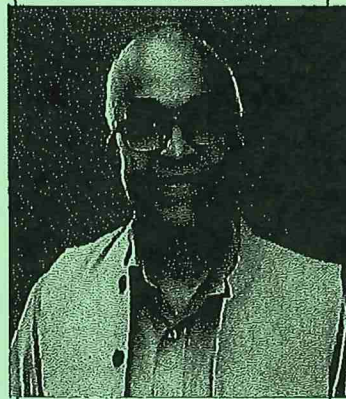
(Board Chair signature)

Board Chair name: Crystal Rostocil  
District: North Marion School District 15  
Address: 20256 Grim Rd NE  
City, State, Zip: Aurora, OR 97002

Information-9  
January 21, 2026  
**OSBA Board of Directors**  
**CANDIDATE QUESTIONNAIRE**

Name: Satyanarayana Chandragiri MD  
 Address: 3231 Cole Road South  
 City/Zip: Salem 97306  
 Business phone: 5032699915  
 Residence phone: 5033645440  
 Cell phone: 5032699915  
 E-mail: chandragiri\_satya@salkelz.k12.or.us  
 District/ESD/CC: Salem Keizer school district 24J  
 Term expires: June 2027 Years on board: 6  
 Region: Marion

Date: 0/8/2025



Position #: Board Director position 11

*I certify that if elected I will faithfully serve as a member of the OSBA Board of Directors. My nomination form has been submitted to OSBA (or is attached to this document) as evidence.*

Satyanarayana Chandragiri MD 08/08/2025

Name \_\_\_\_\_ Date \_\_\_\_\_

***Be brief; please limit your responses to 50 words per question.***

1. Describe in your own words the mission and goals of OSBA.

Membership organization that works to prepare every school board director in our state to be the best possible advocate for the public schools to prepare every student to achieve the best possible thriving life trajectory and succeed academically and become a contributing person. OSBA will use an equity framework, advocate for a stable and optimum funding model that is based on actual costing for adequacy and equity, help close disparity gaps, catch up pandemic learning losses, prevent future challenges in labor relationships while also adapting to the potential policy and funding changes that comes with the new Trump/Vance administration.

2. What do you want to accomplish by serving on the OSBA board of directors?

1. Advocate for a stable and responsive public school funding model- reflect the current costing, must be adequate, equitable, takes into consideration the increasing PERS burden, capital expenses, additional cost due to mental health and disability, optimal class sizes, tied to student outcome and prepare us for any potential changes in the federal school funding- Title 1, special Ed 2.Trauma Informed school Culture that focuses on safety, sense of belonging for all, free from bullying and violence and increase the Special Education Funding cap from 11% to 16 % as schools are struggling.

3. What leadership skills do you believe you bring to the board of directors? Give an example of a situation in which you demonstrated these skills.

I have served as a psychiatrist in 3 countries with culturally, ethnically and linguistically diverse communities in the last 38 years. I continue to serve as a Medical Director in Eastern Oregon CCO serving the 90,000 Medicaid recipients in the 12 Rural and Frontier Eastern Oregon counties. My work spans many rural and urban counties in Oregon, I have learned to head towards the challenges, listen and understand in arriving at policy solutions and bring communities (even with opposing perspectives) together. Skills used- co-chair of Braver Angels of Salem to reduce political polarization in our communities, during COVID-19 pandemic; school funding challenges, reduction in workforce, tough union bargaining, first school suicide prevention policy in our state, expanding dual language immersion and expansion policy.

Email to [OSBAelections@osba.org](mailto:OSBAelections@osba.org), or mail to: Oregon School Boards Association, 1201 Court St NE, #400, Salem, OR 97301  
 Materials submitted by the candidate on this form may be subject to a public information request under ORS Chapter 192.

Information-9  
January 21, 2026  
**OSBA Board of Directors**

4. What do you see as the two most challenging issues faced by OSBA?

1. Need accurate costing and adequate public school funding, review and revise the 30 years old archaic funding model, a new costing study that emphasizes adequacy and equity, and tied to academic outcomes and optimal class size. 2. Review and repeal unfunded mandates, need fiscal impact and implementation analysis, refocus on highest academic outcomes and measurable outcomes with urgent attention to closing the disparity gaps. Ensure federal block grants must reach the school level by reducing the administration burden, upholding transparency and accountability.

5. What do you see as the two most challenging issues faced by your region?

1. Current unsustainable school funding model as we can not sustain reduction in workforce without impacting student outcomes. Smaller school districts will clearly struggle as they have less financial buffer. 2. Workforce (recruitment and retention) with diverse cultural and linguistic competency as we have large number of emerging multilingual learners. Legislative support for various pathways including H1B and other skill based visa programs, loan forgiveness, funding tuition assistance, and recruitment incentives.

6. What is your plan for communicating with boards in your region?

One to one contact with board directors, contact all regional boards, share my email and cell phone numbers and regularly email a summary to all the regional board chairs and secretaries for distribution. I will meet and listen to the needs, issues and suggestions either in person or via a zoom or teams meetings, meet during the OSBA conferences, request the directors to me join me during lobby days, meet local legislators, committee chairs, solicit public support, write or speak to the media

**Please continue to the next section.**

Email to [OSBAelections@osba.org](mailto:OSBAelections@osba.org), or mail to: Oregon School Boards Association, 1201 Court St NE, #400, Salem, OR 97301  
*Materials submitted by the candidate on this form may be subject to a public information request under ORS Chapter 192.*

## OSBA Board of Directors CANDIDATE PERSONAL/PROFESSIONAL RESUME

**Work or service performed for OSBA or local district (Include committee name and if you were chair):**  
Second term as Salem Kelzer school board director zone 4, served as chair July 2021- July 2022, previously as LPC member

**Other education board positions held/dates:**

Past President Oregon Psychiatric Association 2012

**Occupation (Include at least the past five years):**

**Employers:**

Greater Oregon Behavioral Health Inc. GOBHI, part of Eastern Oregon CCO  
Self employed Chandras Clinic, PC

**Dates:**

GOBHI since 2018 Chandras  
Clinic PC since 2007

**Schools attended (Include official name of school, where and when):**

High school: Kendriya Vidyalaya, Bangalore India graduated in 1979

College: Bangalore Medical College India 1981-87; National Institute of mental health neurosciences 1987-90, Temple Univ 1996-2000

Degrees earned: MD  
psychiatry

**Education honors and/or awards:**

Access award Oregon psychiatric association for service to rural and frontier Oregon  
2012 League of Minority Voters Liberty and Hope Award 2023

**Other applicable training or education:**

**Activities, other state and local community services:**

Past president India US friendship  
association Co Chair Braver Angels of Salem

**Hobbies/special interests:**

Cooking, travelling, languages and  
Photography

**Business/professional/civic group memberships; offices held and dates:**

American Psychiatric Association, Oregon Psychiatric Physician association

**Additional comments:**



Information-9  
January 21, 2026

# NOMINATION FORM OSBA BOARD OF DIRECTORS REGIONAL MEMBER

Date: September 30, 2025

TO: Dawn Watson, OSBA President-  
Elect Oregon School Boards  
Association 1201 Court St NE, #400  
Salem, OR 97301  
Fax: 503-588-2813  
E-mail: [elections@osba.org](mailto:elections@osba.org)

Nominations are due by 5 pm,  
September 30, 2025

Return this form and all candidate information  
forms to the OSBA office by email at  
[elections@osba.org](mailto:elections@osba.org), or mail to Oregon  
School Boards Association, 1201 Court  
St. NE, #400, Salem, OR 97301

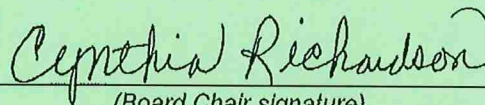
Dear Dawn Watson:

With this letter, our board nominates the candidate named below to a position on the OSBA Board of Directors for the  
Marion County Region, Position # 11.

## BOARD CANDIDATE INFORMATION

Name: Karina Guzmán Ortiz  
District/ESD/Community College: Salem-Keizer Public Schools  
Address: 2450 Lancaster Drive NE  
City: Salem Oregon ZIP: 97305  
E-mail: guzmanortiz\_karina@salkeiz.k12.or.us Phone: 503-399-3000

This nomination was approved by official action of our board of directors at a duly called meeting on  
September 30, 2025.  
(date)



(Board Chair signature)

Board Chair name: Cynthia Richardson  
District: Salem-Keizer Public Schools  
Address: 2450 Lancaster Drive NE  
City, State, Zip: Salem, OR 97305

Information  
January 21, 2026

# OSBA Board of Directors CANDIDATE QUESTIONNAIRE

Name: Karina Guzmán Ortiz Date: 09/29/2025  
Address: 489 Brlar CT SE  
City/Zip: Salem 97317  
Business phone: \_\_\_\_\_  
Residence phone: \_\_\_\_\_  
Cell phone: 503-602-8711  
E-mail: guzmanorliz\_karina@salkelz.k12.or.us  
District/ESD/CC: Salem-Keizer Public Schools  
Term expires: 2029 Years on board: 4  
Region: Marion Position #: 11



*I certify that if elected I will faithfully serve as a member of the OSBA Board of Directors. My nomination form has been submitted to OSBA (or is attached to this document) as evidence.*

Karina Guzman O September 27, 2025

Name \_\_\_\_\_ Date \_\_\_\_\_

***Be brief; please limit your responses to 50 words per question.***

1. Describe in your own words the mission and goals of OSBA.  
The role of OSBA is to support Oregon's 197 school districts to have the support and resources necessary to ensure the success of every student regardless of zip code. This includes providing technical assistance, legal support, and policy advocacy for districts and school boards across the state.

2. What do you want to accomplish by serving on the OSBA board of directors?  
I was appointed to the OSBA Board of Directors January 2025 to fill a vacancy through December 2025. I would be privileged to have the opportunity to serve a full term on the Board of Directors and support the ongoing efforts to strengthen OSBA's advocacy work, ensuring a strong and organized governance structure to strategically and equitably support all school boards in Oregon.

3. What leadership skills do you believe you bring to the board of directors? Give an example of a situation in which you demonstrated these skills.  
I take a servant leadership role in which I listen attentively not only to the problems but for proposed solutions. I believe people, communities, and organizations have the power to solve complex problems and that our role as leaders is to remove barriers and provide the necessary tools, resources, and support necessary for people-led change. In Salem-Keizer, in 2023-24, we faced a substantial budget deficit leaving us with the difficult decision to reduce hundreds of staff. The moment was difficult and imperfect, yet as chair of the board of directors, it was my goal for our board and district to center caring relationships with our students, educators, and families through this painful moment. Because of our focus on people and the future, today, we have a strong community of educators and administrators who believe it is possible to overcome challenges and who are invested in guiding our students in achieving educational excellence.

Email to [elections@osba.org](mailto:elections@osba.org), or mail to: Oregon School Boards Association, 1201 Court St NE, #400, Salem, OR 97301  
*Materials submitted by the candidate on this form may be subject to a public information request under ORS Chapter 192.*

Information 9  
January 21, 2020

# OSBA Board of Directors

4. What do you see as the two most challenging issues faced by OSBA?

As a statewide organization, two closely related challenges are understanding the needs of the many districts in the state, and second, meeting those needs. The opportunity is for the Board of Directors to elevate the regional needs of boards, sharing opportunities for individual boards to share solutions, and giving the opportunity to OSBA to meet the challenge with creative and sustainable solutions.

5. What do you see as the two most challenging issues faced by your region?

Districts in the Marion region are challenged by the range of students needs and increasingly insufficient state-level funding to meet those. The cost of living and rising inflation creates a competitive job market, in response, the cost of personnel has exponentially grown over the last few years, driving districts to further stretch already limited resources. Districts in Marion county are also continuing to work towards academic proficiency for all students, we recognize the need for collaboration and partnership with one another to share creative solutions- but also a need for support from state leaders and legislators in the form of sound policy and adequate funding.

6. What is your plan for communicating with boards in your region?

I will continue to connect with individual board members in my region, attending regional events whenever possible and communicating updates and opportunities to get involved as those come up.

**Please continue to the next section.**

OSBA Board of Directors

CANDIDATE PERSONAL/PROFESSIONAL RESUME

Work or service performed for OSBA or local district (include committee name and if you were chair):

OSBA Board of Directors, appointed January-December 2025
Salem-Keizer Board of Directors, elected 2021, 2025
Salem-Klezer Board of Directors leadership: Second Vice-Chair 2025, Vice-Chair 2024, Board Chair 2023, Second Vice-Chair 2022

Other education board positions held/dates:

Salem-Keizer Special Education Redesign Committee, 2020
Governors Education Recovery Committee 2019-2021

Occupation (Include at least the past five years):

Employers:

Partner Engagement Specialist, Department of Early Learning and Care
Adjunct Instructor, School of Social Work, PSU
Youth Program Manager, Capaces Leadership Institute
Substitute/Guest Teacher, Salem Keizer Public Schools

Dates:

January 2021- Present
September 2025-Present
August 2019-March 2021
December 2017-January 2021

Schools attended (include official name of school, where and when):

High school: Early College HS/ Roberts HS
College: Portland State University, Western Oregon University, Cehemeketa Community College
Degrees earned: Master of Social Work, Social Science, B.A., AAO

Education honors and/or awards:

Hatfield School of Government Public Service Recognition, April 2025
Gold Standard Employee Award in Equity, Dept of Early Learning and Care, Apr 2025
National Minority Fellow, Council of Social Work Education, Sep 2018 - Sep 2019

Other applicable training or education:

American Leadership Forum Fellow, Class 44, July 2023- May 2024

Activities, other state and local community services:

Support local non-profits, parent groups, children sports teams on ad-hoc basis.
Clinical Social Work Associate practice in progress.

Hobbies/special interests:

I enjoy reading memoirs, historical fiction, and about organizational leadership. To stay physically active and mentally grounded I run, hike and play tennis. I value friendships, family, and love traveling. Lastly, I wouldn't be an Oregonian if I didn't enjoy camping!

Business/professional/civic group memberships; offices held and dates:

National Association of Social Workers, 2019

Additional comments:

For anyone with questions regarding my application, I welcome a conversation at guzmanortiz\_karina@salkelz.k12.or.us.

## PERSONNEL REPORT

### Prepared by

Courtney Saldivar, Associate Vice President—Human Resources  
Alice Sprague, Vice President—Governance and Administration

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### NEW HIRES

James DeGroat, Educational, Guidance, and Career Advisor/Coordinator 2—Academic Advising and First Year Programs, Student Affairs Division, 100 percent, 12-month assignment, Grade 16, Step 5.

Kara B. Parker, General Counsel—Governance and Administration, Governance and Administration Division, 100 percent, 12-month assignment, Range E2, Step 6.

### POSITION CHANGES

Claribel Moreno, Operations Coordinator 2—Institutional Advancement, College Support Services Division, 100 percent, 12-month assignment, Grade 14, Step 4, from Student Services Specialist, Student Affairs Division.

Jose F. Ortega Osorno, Educational, Guidance, and Career Advisor Associate 2—Woodburn Center, General Education and Transfer Studies Division (GETS), 100 percent, 12-month assignment, Grade 13, Step 2, from Student Services Specialist, High School Programs, Workforce Innovation and Strategic Engagement Division.

Melissa Reyes Segarra, Educational, Guidance, and Career Advisor/Coordinator 2—Institutional Advancement, College Support Services Division, 100 percent, 12-month assignment, Grade 16, Step 7, from Student Services Coordinator/Analyst I, Workforce Innovation and Strategic Engagement Division.

### SEPARATIONS

Sarah Beatty, Educational, Guidance and Career Advisor Associate 2—Academic Advising and First Year Programs, Student Affairs Division, effective December 9, 2025.

Jason Borley, Janitor Cleaner 2—Capital Projects and Facilities, College Support Services Division, effective December 10, 2025.

McKenzie R. Gentry, Statewide Affinity Coordinator—Center for Academic Innovation, Academic Affairs Division, effective December 31, 2025.

Bradley W. Johnston, Learning Support Specialist 2—Business Programming and Early Childhood Education, Academic Affairs Division, effective December 31, 2025.

Enrique Ortega, Educational, Guidance, and Career Advisor Associate 2—Woodburn Center, Student Affairs Division, effective December 31, 2025.

## **BUDGET STATUS REPORT**

### **Prepared by**

Rich Kline, Director—Business Services

Brian Knowles, Director—Budget and Finance

Aaron Hunter, Vice President—College Support Services/Chief Financial Officer

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The financial reports of the general fund and investments for the period of July 1, 2025, through December 31, 2025, are attached.

- General Fund Revenue and Expense Statement
- General Fund Budget Status Report
- Quarterly Update of Other Funds
- Status of Investments as of December 2025

**Chemeketa Community College  
Statement of Resources and Expenditures  
As of December 31, 2025**

Fund 100000 - General Fund Unrestricted

	<b>ADJUSTED BUDGET</b>	<b>YEAR-TO-DATE ACTUAL</b>	<b>% OF BUDGET</b>	<b>VARIANCE TO BUDGET</b>
<b>Resources:</b>				
Beginning Fund Balance	19,175,139	26,735,049	139.43%	7,559,910
Property Taxes	30,975,265	27,848,758	89.91%	(3,126,507)
Tuition and Fees	20,304,170	17,021,769	83.83%	(3,282,401)
State Appropriations - Current	44,487,526	31,580,026	70.99%	(12,907,500)
Indirect Recovery	1,007,908	699,650	69.42%	(308,258)
Interest	2,867,965	1,308,400	45.62%	(1,559,565)
Miscellaneous Revenue	286,992	87,932	30.64%	(199,060)
Transfers In	100,000	3,105	3.11%	(96,895)
<b>Total Resources</b>	<b>119,204,965</b>	<b>105,284,689</b>	<b>88.32%</b>	<b>(13,920,276)</b>
<b>Expenditures:</b>				
Instruction	42,660,820	19,954,540	46.77%	22,706,280
Instructional Support	14,346,523	7,987,893	55.68%	6,358,630
Student Services	10,926,981	6,336,612	57.99%	4,590,369
College Support Services	23,689,927	12,121,365	51.17%	11,568,562
Plant Operation and Maintenance	8,956,295	4,532,488	50.61%	4,423,807
Transfers	5,460,136	2,286,744	41.88%	3,173,392
<b>Total Expenditures (Excluding Contingency)</b>	<b>106,040,682</b>	<b>53,219,642</b>	<b>50.19%</b>	<b>52,821,040</b>
Contingency	13,164,283	-	0.00%	13,164,283
<b>Total Expenditures</b>	<b>119,204,965</b>	<b>53,219,642</b>	<b>44.65%</b>	<b>65,985,323</b>

Chemeketa Community College  
Budget Status Report  
As of December 31, 2025

Fund 100000 - General Fund Unrestricted

Account	Account Description	Adjusted Budget	YTD Activity	Encumbrances	Available Balance
6110	Exempt Salaries	11,000,271	6,389,539	5,771,608	(1,160,876)
6120	Classified Salaries	14,785,092	10,239,082	7,909,730	(3,363,720)
6124	Part-Time Hourly & Student Wages	1,174,403	483,184	-	691,219
6130	Faculty Salaries	19,171,349	8,202,207	9,200,558	1,768,584
6132	Part-Time Faculty	9,723,285	5,973,723	162,894	3,586,668
6510	Fixed Fringe Benefits	15,102,541	4,973,132	-	10,129,409
6511	Variable Fringe Benefits	18,335,982	10,012,880	-	8,323,102
6512	Other Fringe Benefits	450,000	230,558	-	219,442
	<b>Subtotal Personnel Services</b>	<b>89,742,923</b>	<b>46,504,305</b>	<b>23,044,790</b>	<b>20,193,828</b>
					<b>51.82%</b>

Account	Account Description	Adjusted Budget	YTD Activity	Encumbrances	Available Balance
710	Materials & Services	1,701,537	503,092	549	1,197,896
720	Equipment \$500-\$4,999	130,268	74,748	-	55,520
7300	Legal Services	241,120	75,935	-	165,185
7310	Insurance	1,204,722	1,175,087	-	29,635
7320	Maintenance	373,971	242,305	-	131,666
7330	Communications	935,037	200,761	-	734,276
7340	Utilities	2,851,342	838,434	41,232	1,971,676
7350	Staff Development	157,056	97,051	-	60,005
7360	Travel	355,617	100,169	-	255,448
7370	Other Services	2,386,953	1,055,857	316,247	1,014,849
7550	Capital Outlay	500,000	65,154	-	434,846
8150	Transfers Out	5,460,136	2,286,744	-	3,173,392
	<b>Subtotal Non-Personnel Services</b>	<b>16,297,759</b>	<b>6,715,337</b>	<b>358,028</b>	<b>9,224,394</b>
					<b>41.20%</b>
8500	Contingency	13,164,283	-	-	13,164,283
	<b>Report Totals</b>	<b>119,204,965</b>	<b>53,219,642</b>	<b>23,402,818</b>	<b>42,582,505</b>
					<b>44.65%</b>



**Chemeketa Community College  
Quarterly Update of Other Funds  
July 1, 2025 - December 31, 2025**

	<b>FUND #</b>	<b>RESOURCES</b>	<b>OBLIGATIONS</b>	<b>BALANCE</b>
Auxiliary Services	680	\$ 4,574,102	\$ 2,070,060	\$ 2,504,042
Self-Supporting Services	2000	22,484,969	11,681,601	10,803,368
Universal Fee Fund	8100	11,880,395	5,362,559	6,517,836
Leased Property Fund	8200	9,285,256	4,752,175	4,533,081
Intra-College Services	2800	3,171,349	2,177,891	993,458
Student Government & Clubs	7200	407,458	70,542	336,916
<b>TOTAL</b>		<b>\$ 51,803,529</b>	<b>\$ 26,114,828</b>	<b>\$ 25,688,701</b>

	<b>FUND #</b>	<b>BUDGET</b>	<b>OBLIGATIONS</b>	<b>BALANCE</b>
Reserve Funds	2650 & 2700	\$ 5,822,513	\$ 50,653	\$ 5,771,860
Regional Library	2600	5,241,997	4,169,915	1,072,082
Capital Projects	6000-6700	21,975,000	17,340,633	4,634,367
Student Financial Aid	4200	51,025,136	27,872,266	23,152,870
Grants & Contracts	3000	18,550,000	10,407,954	8,142,046
Debt Service	590	37,050,000	2,206,409	34,843,591
<b>TOTAL</b>		<b>\$ 139,664,646</b>	<b>\$ 62,047,830</b>	<b>\$ 77,616,816</b>

Standard Report-2  
January 21, 2026

**Status of Investments**  
**December 31, 2025**

	Statement Date	Maturity Date	Account Balance	Rate as of 12/31/2025
<u>Oregon State Treasurer Investments</u>				
Oregon Short-Term Fund - General	12/31/2025	On demand	\$ 18,151,851.32	4.250%
Oregon Short-Term Fund - Capital	12/31/2025	On demand	\$ 10,307,194.68	4.250%
Total Oregon State Treasurer Investments			\$ 28,459,046.00	
<u>Other Investments</u>	Investment Date	Maturity Date	Amount Invested	Yield
Corporate Note - TD Bank	12/12/2024	1/9/2026	\$ 3,027,510.00	4.220%
Gov't Agency Federal Home Loan Bank	2/4/2025	1/23/2026	\$ 3,002,041.25	4.185%
US Treasury Note	8/4/2025	2/19/2026	\$ 1,956,178.34	4.043%
US Treasury Note	1/9/2025	2/28/2026	\$ 2,947,830.00	4.081%
Corporate Note - Exxon Mobile Corp	1/9/2025	3/1/2026	\$ 2,962,500.00	4.173%
US Treasury Note	3/28/2025	4/15/2026	\$ 2,491,650.00	4.077%
Corporate Note - Century Housing Corp	4/17/2025	4/15/2026	\$ 3,000,000.00	4.550%
Corporate Note - Westpac Banking Corp	1/23/2025	4/16/2026	\$ 2,021,440.00	4.291%
US Treasury Note	3/28/2025	5/15/2026	\$ 2,487,825.00	4.066%
US Treasury Note	2/20/2025	5/31/2026	\$ 2,401,647.39	4.076%
Corporate Note - USB AG	12/15/2025	6/1/2026	\$ 1,740,481.60	3.651%
Gov't Agency Federal Home Loan Bank	11/26/2025	6/5/2026	\$ 3,924,342.78	3.681%
US Treasury Note	12/15/2025	7/31/2026	\$ 5,190,220.00	3.395%
US Treasury Note	12/12/2025	8/15/2026	\$ 3,015,780.00	3.575%
Certificate of Deposit - Willamette Valley Bank	9/18/2025	9/11/2026	\$ 5,282,445.22	3.750%
Corporate Note - Apple Inc.	10/1/2025	9/11/2026	\$ 2,959,170.00	3.523%
US Treasury Note	12/12/2025	9/30/2026	\$ 3,998,280.00	3.550%
US Treasury Note	11/17/2025	10/27/2026	\$ 2,995,200.00	3.672%
Certificate of Deposit - Willamette Valley Bank	12/11/2025	12/9/2026	\$ 4,000,000.00	3.300%
Gov't Agency Federal Home Loan Bank	8/15/2025	12/21/2026	\$ 2,938,900.00	3.811%
Gov't Agency Federal Farm Credit Bank	10/1/2025	12/29/2026	\$ 1,998,780.00	3.679%
US Treasury Note	12/15/2025	1/31/2027	\$ 2,938,680.00	3.361%
Total Other Investments			\$ 67,280,901.58	3.809% weighted average yield

13 week Treasuries 3.57% as of 12/31/2025

Oregon Short-Term Fund is managed by the Oregon State Treasurer - also known as LGIP (Local Government Investment Pool)

## CAPITAL PROJECTS REPORT

### Prepared by

Isaac Talley, Director—Facilities and Operations  
Aaron Hunter, Vice President—College Support Services/Chief Financial Officer

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### BOND PROJECTS

#### Community Fields/Courts Upgrades

- This project encompasses the renovation of the baseball and softball fields, incorporating artificial turf surfaces and updated lighting systems. These enhancements are designed to improve drainage and broaden the availability of the facilities for both Chemeketa and community teams, allowing for utilization during adverse weather conditions and extending the operational hours past sunset.
- Update: All infrastructure work has been completed. Concrete pads to support the bleachers and light poles are currently underway. The baseball and softball field will be completed early in April and the soccer field construction will begin shortly thereafter.

#### Building 7 Renovation

- The goal of this project is to realize the full potential of the existing facility to promote and support the physical and wellness related educational offerings and activities, and to revitalize and preserve an aging and outdated asset that has tremendous potential to serve the needs of the college community. In realizing these initial goals, we send a message to our community that vitality and wellness are important aspects of both academic and lifetime achievement.
- Update: The college has engaged a Construction Manager/General Contractor (CM/GC) who is currently reviewing the architectural designs, developing cost estimates, and establishing the official project schedule. Initial estimates indicate that the preliminary designs, which incorporate all critical and wish-list items, exceed the allocated budget by \$8 million. The architect team and the CM/GC are actively exploring all value engineering options and identifying areas for cost reduction while minimizing the impact on project objectives. Construction is projected to commence in the Spring of 2026.

#### Trades Center

- The project will provide flexible lab and shop space to expand hands-on training in high-demand trades such as welding, fabrication, and carpentry. It will help to strengthen partnerships with industry, support apprenticeships and workforce training, and prepare students for family-wage careers that meet the region's economic needs.
- Update: Architect selection for this project will be completed in January of 2026. The internal project team and the chosen architectural firm will soon begin after the programming phase (pre-design). This crucial preliminary step involves the architect working closely with the client to define project objectives, specific needs, and scope before design drawings start. Programming focuses on research, budget, quantitative space needs, and desired experience, resulting in a comprehensive project brief that guides the entire building process.

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Blue Parking Lot

- The Blue Parking Lot is slated for a complete overhaul due to its deteriorated condition, primarily stemming from insufficient subgrade support beneath the asphalt. This critical project aims to not only replace the failing infrastructure but also to implement a modernized layout that prioritizes pedestrian and vehicular safety. Furthermore, the redesign will incorporate modern stormwater treatment solutions, bringing the lot into compliance with current regulations and best practices.
- Update: The parking lot layout is currently being finalized. Consultation is underway with programs directly adjacent to the lot to obtain input to ensure their needs are met by the final design. The owner's representative is also proactively engaging with programs whose access will be affected during construction to develop alternative solutions. Completion of the parking lot construction is anticipated during the summer of 2026.

Security and Lighting

- To enhance safety for staff, faculty, and students, improvements are underway to replace aging security camera equipment. This initiative involves moving to a single, unified system, developed in collaboration with the Public Safety Department, for ease of use and increased capabilities. Additionally, the college is upgrading exterior and interior lighting which will improve learning spaces and further contribute to a safer environment. These improvements are inclusive of all Chemeketa locations.

OTHER PROJECTS

Building 2 Ice Storm Restoration

- The building 2 restoration project has been successfully completed, and the new kitchen is open for service.

See Appendix-2; Campus Maps, Pages 100–101.

## INSTITUTIONAL ADVANCEMENT FOUNDATION QUARTERLY REPORT

### Prepared by

Shawn Keebler, Development Associate—Chemeketa Foundation  
Jamie Wenigmann, Director of Development—Foundation  
Marie Hulett, Associate Vice President/Executive Director—Institutional Advancement  
Aaron Hunter, Vice President—College Support Services/Chief Financial Officer

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### NEW SCHOLARSHIPS ESTABLISHED

There have been two new scholarships, and one new support fund established this quarter:

**J Downing Scholarship Fund:** This fund was established initially by an endowed gift from Chemeketa Alum Jayne Downing. This scholarship will give preference to first-generation students; student-parents with childcare needs; those who have had to overcome obstacles or barriers to their education; those pursuing a degree or certificate in the Behavioral Health Program; and/or those who demonstrate a commitment to underserved populations.

**Jacky M. Hagan Scholarship Fund:** Endowment fund established by Jacky Hagan Sohn in support of deserving, degree-completion-focused students who value a strong work ethic. It further promotes community college associate degrees as the pathway for graduates to achieve success and meaningfully contribute to their communities-with little or no debt.

**Polk Center Student Relief Fund:** This fund, like the Salem Campus Student Relief Fund, is being established to improve student retention by addressing direct financial barriers that arise during a student's time at Chemeketa. Many staff members at the Polk Center have already expressed interest in directly supporting this fund through monthly payroll donations, and we are excited to expand resources for this region.

### FOUNDATION POSITION UPDATES

The Foundation is proud to announce that it was able to fill its two open positions before the end of the year. After an extensive hiring process, we have hired Claribel Moreno for the role of the Foundation Development Specialist to assist with donor development and scholarship awarding, as well as Melissa Reyes Segarra for the Bilingual Scholarship Coordinator role who will coordinate with financial aid to award all the scholarships while maintaining the award management database. They both share a student-oriented focus and bring with them an incredibly robust knowledge of the college's internal resources that will help guide students through their education from start to finish.

### 2025–2026 SCHOLARSHIP APPLICATION OPENING

The Foundation's scholarship application window will be February 1–April 15 for the 2026–2027 academic year. Scholarships will be available for new and returning students who plan to enroll in at least two terms the next school year. With the hiring of new staff members, the Foundation

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is working fast to prepare them for this upcoming application cycle. There will be an additional application opening during the summer, prior to fall term to capture any students who enrolled after the initial deadline has passed.

#### FINAL CLINT MATCH MET

Foundation staff would like to extend a heartfelt thank you to those donors who recently supported the Giving Tuesday Clint Foundation Scholarship match for its final year. As previously detailed, this is the final year this opportunity will be available after the passing of the Clint Foundation's administrator Eve McClintock this past year. Thank you to the incredible generosity of donors in the community and at Chemeketa, \$22,000 was raised, allowing us to secure the \$20,000 match from the Clint Foundation in support of students looking to give back in the future. The Clint Foundation has partnered with the Foundation since 2011, and while we are saddened to see this match come to an end, the endowed Clint Foundation Scholarship Fund itself will continue to support hard working students for years to come.

#### FOUNDATION BOARD UPDATES

Tiffany Lawrence has been elected as the Foundation board president, with former president Maria Schmidlkofer stepping into the past-president role. Kate Van Ummersen and Patty Herzog will remain in their current officer roles as treasurer and secretary, respectively, for a one-year term. The board will be working to identify and elect a vice president officer in 2026.

Additionally, the Foundation's newly established fundraising committee is currently focused on boosting monthly-recurring donations, already increasing the number of sustaining donors by roughly 50 percent in its first quarter.

#### QUARTERLY DONATION REPORT

The total amount of cash contributions for October 1, 2025–December 31, 2025, is \$484,894.49; the total valuation of in-kind contributions during October 1, 2025–December 31, 2025, is \$7,775.00.

**GRANT ACTIVITIES OCTOBER–DECEMBER 2025**

**Prepared by**

Gaelen McAllister, Director—Institutional Grant Development  
Alice Sprague, Vice President—Governance and Administration

**GRANT APPLICATIONS SUBMITTED**

<b>Grantor</b>	<b>Department</b>	<b>Description</b>	<b>Amount</b>
US Department of Education—Fund for the Improvement of Postsecondary Education (ED–FIPSE)	Academic Affairs—Center for Academic Innovation	Statewide collaboration for AI literacy training for faculty in collaboration with Lane Community College. Layli Liss and Sage Freeman. Submitted 12/03/2025.	\$4,000,000
ED–FIPSE	President’s Office—Culture and Community	Creates Chemeketa Center for Civic Engagement, expanding the work of the Bridging Institute and engaging community partners in civil discourse and engagement education. Vivi Caleffi Prichard and Neil Liss. Submitted 12/02/2025.	\$3,048,487
Willamette Workforce Partnership (WWP)	Career and Technical Education (CTE)—Commercial Driver License Program	Funds student tuition and fees for certification and licensing in the CDL program. Tim Ray. Submitted 12/10/2025.	\$58,250
WWP	CTE—Hospitality	Supports Yamhill hospitality training focused on preparing for restaurant industry careers. Paul Davis. 12/10/2025.	\$35,920
Oregon Health Authority—Rural Health Training	CTE—EMS	Partnership with rural community colleges to establish standalone paramedic programs at Treasure Valley, Blue Mountain, and Columbia Gorge Community Colleges. Jordan Birmingham. Submitted 12/11/2025.	\$1,500,000
Business Oregon—Child Care Infrastructure Funds		Would fund urgently needed renovations at the Child Development Center. Karla Hale and Isaac Talley. Submitted 12/16/2025.	\$377,843

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January 21, 2026

Marion County– Community Development Block Grant	Student Affairs– Student Support Services	Provides emergency housing support for students in Marion County. Blanca Aguirre and Mari Monroy Conchas.	\$50,000
		<b><u>Total Grant Applications:</u></b>	<b><u>\$9,070,500</u></b>

<b>GRANTS PENDING NOTIFICATION</b>			
National Science Foundation S–STEM	GETS–STEM	Provides scholarships and supportive services to low-income students pursuing STEM transfer degrees. Keith Schloeman and Shannon Othus-Gault. Submitted 3/4/2025.	\$1,999,946
Spirit Mountain Community Fund	GETS–Art	The project would continue the Art department work to bring Native American artists into visual arts courses to co-teach with Chemeketa faculty. Laura Mack. Submitted 9/1/2025.	\$6,633
US Senators Merkley and Wyden Community Directed Spending	CTE–Behavioral Health, Facilities	Request for congressional earmark in the 2026 budget for the building 7 renovation to support increased access to Behavioral Health and physical therapy assistant training spaces. Shaunah Steele. Submitted 2/23/2025.	\$2,000,000
National Science Foundation Engine	CTE–Agricultural Science and Technology	In partnership with Oregon State University’s Frontiers of Advanced Semiconductor Technology (FAST) project would support semiconductor industry training in the Electronics program. Tim Ray. Submitted 1/30/2025.	\$527,390

<b>GRANTS DECLINED—October–December 2025</b>			
<b>Grantor</b>	<b>Department</b>	<b>Description</b>	<b>Amount</b>
Confederated Tribes of the Siletz Indians	GETS–Art	The project would continue the Art department work to bring Native American artists into visual arts courses to co-teach with Chemeketa faculty. Laura Mack. Submitted 9/1/2025.	\$9,391
WWP	CTE–Hospitality	Supports Yamhill hospitality training focused on preparing for restaurant industry careers. Paul Davis. Submitted 12/10/2025.	\$35,920
US Department of Education–Fund for the Improvement of	Academic Affairs–Center	Statewide collaboration for AI literacy training for faculty in collaboration with	\$4,000,000



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January 21, 2026

Postsecondary Education (ED-FIPSE)	for Academic Innovation	Lane Community College. Layli Liss and Sage Freeman. Submitted 12/03/2025.	
ED-FIPSE	President's Office-Culture and Community	Creates Chemeketa Center for Civic Engagement, expanding the work of the Bridging Institute and engaging community partners in civil discourse and engagement education. Vivi Caleffi Prichard and Neil Liss. Submitted 12/02/2025.	\$3,048,487

<b>GRANTS AWARDED—October–December 2025</b>			
<b>Grantor</b>	<b>Department</b>	<b>Description</b>	<b>Amount</b>
Oregon Department of Veteran Affairs	Student Affairs–Veterans Resource Center	Funds activities and peer mentors for the Salem campus Veterans Resource Center. Angela Archer. Submitted 9/19/2025.	\$38,899
Oregon Community Foundation	CTE	Assists students with required equipment for CTE courses. Unsolicited grant.	\$6,000
Willamette Workforce Partnership (WWP)	Career and Technical Education (CTE)–Commercial Driver License Program	Funds student tuition and fees for certification and licensing in the CDL program. Tim Ray. Submitted 12/10/2025.	\$58,250
		<b>Total Grant Funding Awarded</b>	<b>\$103,149</b>

## **FALL TERM ENROLLMENT REPORT**

### **Prepared by**

Beth Holscher, Operations Research Analyst  
Colton Christian, Dean—Academic & Organizational Effectiveness  
Jessica Howard, President/Chief Executive Officer

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### Items included in this report:

- Student, FTE and Enrollment Profile
- Fall Term Enrollment vs. Prior Years
- Fall Term Cumulative Enrollment

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January 21, 2026

Chemeketa Community College  
Fall 2025  
Student, FTE and Enrollment Profile

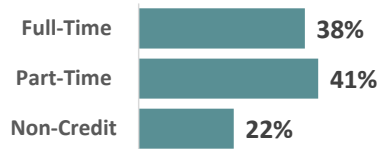
**Students: 10,611**

**Student Headcount by Student Status**

Measure	Full-Time	Part-Time	Non-Credit
Headcount	3,999	4,322	2,290
Percent	38%	41%	22%

\*Students refers to unduplicated headcount

Distribution of Students

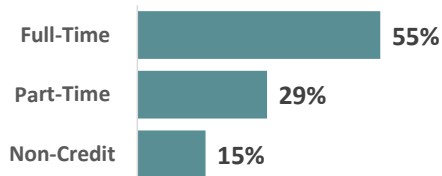


**Total Full-Time Equivalent (FTE): 2437**

**Total FTE by Student Status**

Measure	Full-Time	Part-Time	Non-Credit
FTE	1,344	717	377
Percent	55%	29%	15%

Distribution of FTE



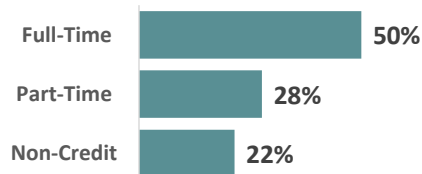
**Enrollments: 34,232**

**Enrollments by Student Status**

Measure	Full-Time	Part-Time	Non-Credit
Enrollment	17,262	9,554	7,416
Percent	50%	28%	22%

\*Enrollment refers to duplicated headcount

Distribution of Enrollments

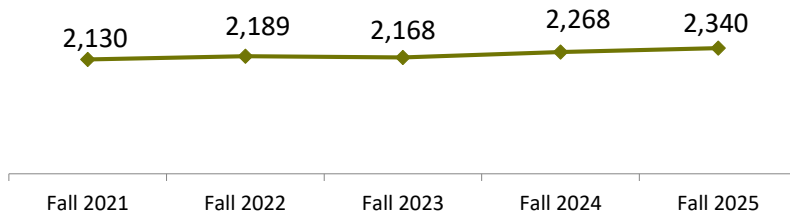


Chemeketa Community College  
**Fall 2025**  
Student, FTE and Enrollment Profile

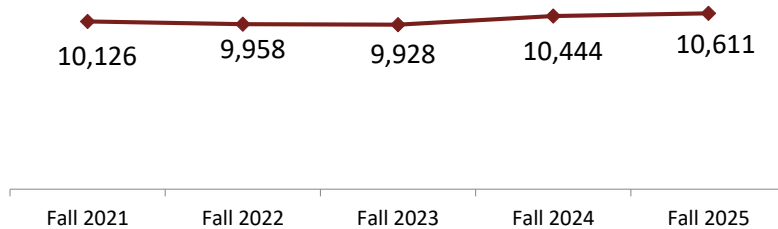
**Fall-to-Fall Comparison**

Term FTE and Headcount	Fall 2024	Fall 2025	% Change
Reimbursable FTE	2,268	2,340	3.2%
Non-Reimbursable FTE	96	98	1.8%
Total FTE	2,364	2,437	3.1%
Unduplicated Headcount	10,444	10,611	1.6%

**Fall Reimbursable FTE**



**Fall Unduplicated Headcount**

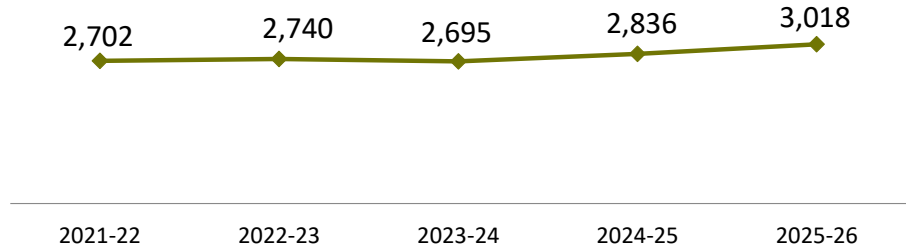


**Chemeketa Community College**  
**Fall 2025**  
**Student, FTE and Enrollment Profile**

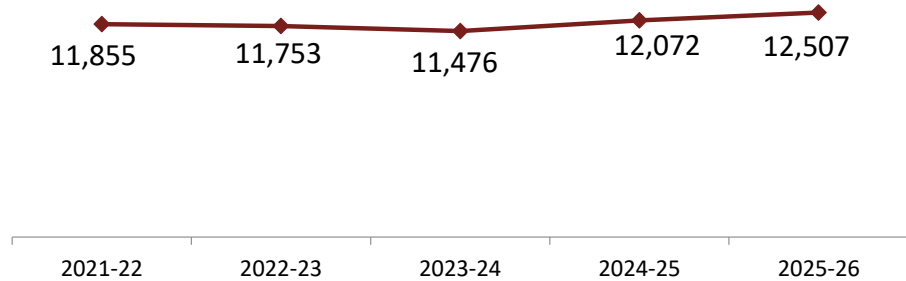
**Year-to-Date**

<b>Year-to-Date FTE and Headcount</b>	<b>2024-25</b>	<b>2025-26</b>	<b>% Change</b>
YTD Reimbursable FTE	2,836	3,018	6.4%
YTD Non-Reimbursable FTE	150	144	-3.9%
YTD Total FTE	2,985	3,162	5.9%
YTD Unduplicated Headcount	12,072	12,507	3.6%

**YTD Reimbursable FTE**



**YTD Unduplicated Headcount**



Standard Report-6  
January 21, 2026

Chemeketa Community College  
Fall 2025  
Student, FTE and Enrollment Profile

This page provides a breakdown of enrollment by activity, race/ethnicity, and gender. The percentage of the population in our district from each demographic group (race/ethnicity and gender) is provided alongside the student percentages. This allows the reader to compare the percentage of students to the percentage of people in the population from each demographic group to determine whether these percentages align. If the percentages align, this indicates that people in the district are accessing Chemeketa Community College at a rate that's proportionate to their representation in the district. If the percentages don't align, this indicates that people in the district are accessing Chemeketa Community College at a rate that's disproportionate to their representation in the district.

### FTE by Activity

Activity	FTE	%
100 Lower Div Collegiate	1,346	55%
200 Career Tech Educ	655	27%
300 ESL/ABE/GED/AHS	240	10%
350 Post Secondary Rem	125	5%
360 Adult Cont Educ	13	1%
510 Non-Reimbursable	34	1%
600 Bachelor of Appl Science	17	1%
Total	2,431	100%

### Race/Ethnicity

Race/Ethnicity	Chemeketa #	Chemeketa %	District %
Hispanic/Latinx	3,995	38%	25%
American Indian/Alaskan Native	181	2%	3%
Asian	243	2%	3%
Black/African American	182	2%	2%
Hawaiian/Pacific Islander	86	1%	1%
White	4,504	42%	63%
Two or more races	444	4%	4%
Not Provided	976	9%	0%
Total	10,611	100%	100%

### Gender

Gender	Chemeketa #	Chemeketa %	District %
Female	5,526	52%	50%
Male	4,478	42%	50%
Not Provided	607	6%	0%
Total	10,611	100%	100%

\*District demographics from 2023 Census.

#### Activity Codes

All courses at Community Colleges are assigned ACTI (activity) Codes to categorize sections into specific educational activities.

- 100** Lower Division Collegiate (WR121 Intro to Composition , MTH112 Precalculus 2: Trigonometry)
- 200** Career Technical Education (NUR106 Fundamentals of Nursing , WLD159 Ornamental Iron Work)
- 300** ESL/ABE/GED/AHS {This consists of several groups, which include English as a Second Language (XCEE0517B English Now!), Adult Basic Education (XABE0793J ABE Skills Lab), General Education Development (XGED0793J GED Skills Lab) , and Adult High School (XHSC0911G Grammar & Punctuation)}
- 350** Post Secondary Remedial (MTH070 Elementary Algebra, WR090 Fundamentals of Writing)
- 360** Adult Continuing Education(XDRV0001H Motorcycle eRider Basic, XEMT0571A EMT/Paramedic Skills Lab)
- 510** Non-Reimbursable (XMUP0001F Chamber Chorus, XSSP0001X Use Memory Strategies Workshop)
- 600** Bachelor of Science (BAS ) (ABF402 Public and Private Sector Business Finance, MLD481 Applied Leadership 1)

## POST-COMPLETION OUTCOMES REPORT

### Prepared by

Colton Christian, Dean—Academic & Organizational Effectiveness  
Jessica Howard, President/Chief Executive Officer

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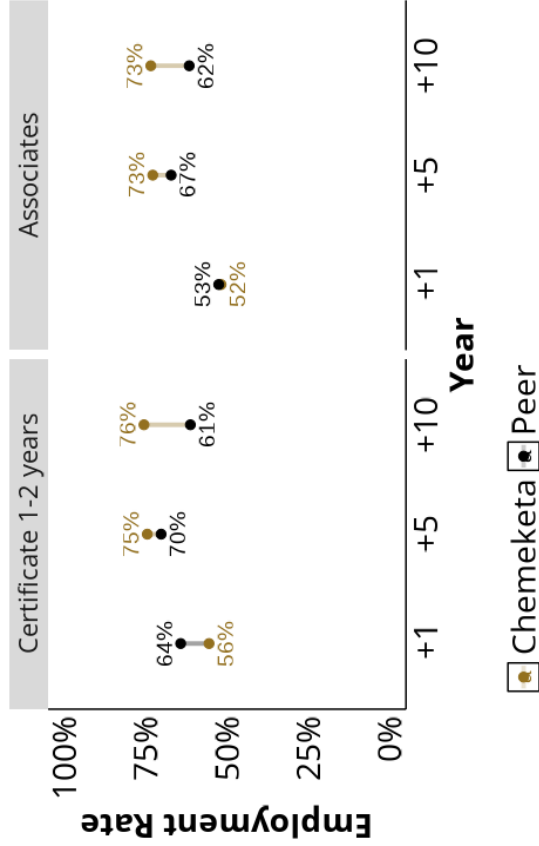
Items included in this report:

- Employment Rate
- Earnings
- Percentage of Graduates Employed in Oregon

### Chemeketa Community College Post-Completion Outcomes Report

To examine post-completion outcomes, data from the Postsecondary Employment Outcomes (PSEO) explorer was analyzed. This dataset was developed by researchers in the U.S. Census Bureau and provides earnings and employment outcomes for all community colleges in Oregon. In order to be included in the dataset, students are required to earn at least the annual equivalent of full-time work at the prevailing federal minimum wage and must have three or more quarters with earnings in the reference year. In addition to earnings and employment outcomes, this dataset provides information about the industries and regions in which graduates are employed after college and whether graduates are employed in the same state as the college.

With coverage for all Oregon community colleges, this dataset allows Chemeketa to make comparisons to peer institutions. For this analysis, comparisons are made to Chemeketa's tuition peers which include Lane Community College, Portland Community College, Linn-Benton Community College, Clackamas Community College, and Mount Hood Community College.

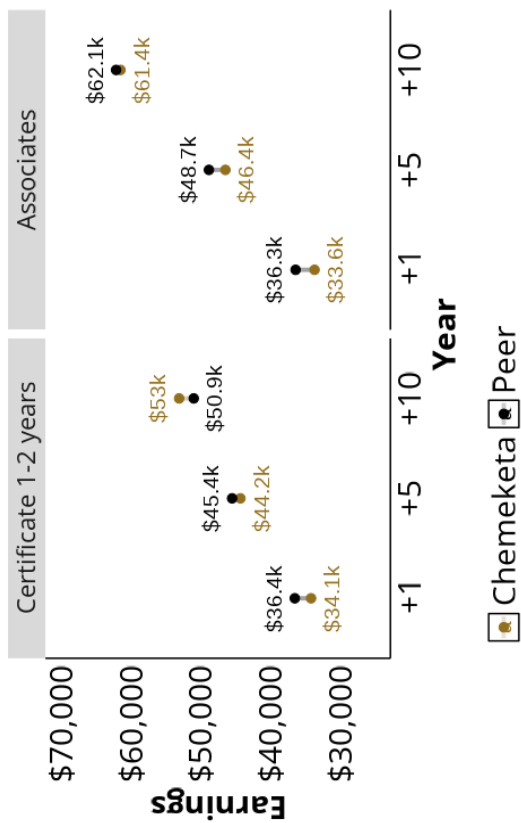


This graph displays the employment rates for students graduating between 2006 and 2020. Employment rates are reported for three different timepoints: +1, +5, and +10 years after graduating.

Chemeketa's one-year employment rate was lower than the rate for its peers, whereas Chemeketa's five- and ten-year employment rates were higher than the rates for its peers. These findings were similar across both degree levels.

Chemeketa's employment rate increased as time since graduation increased, with the lowest employment rates observed one year after graduation and the highest employment rates observed ten years after graduation.

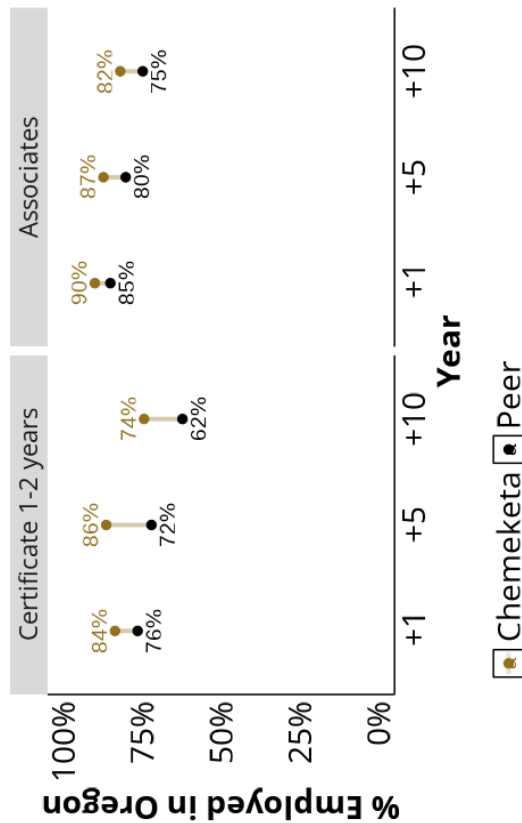




This graph displays the median earnings (50th percentile) for students graduating between 2006 and 2020. Similar to employment rate, median earnings are reported for three different time points: +1, +5, and +10 years after graduation.

Chemeketa's earnings were lower than the earnings for its peers at one year and five years after graduation, whereas Chemeketa's earnings were higher than or largely even with earnings for its peers at ten years after graduation.

As expected, Chemeketa's earnings increased as time since graduation increased, with the lowest earnings observed one year after graduation and the highest earnings observed ten years after graduation.



This graph displays the percentage of students graduating between 2006 and 2020 that were employed in Oregon. This percentage is reported for three different time points: +1, +5, and +10 years after graduation.

The percentage of Chemeketa graduates that were employed in Oregon was higher than the percentage for its peers at one, five, and ten years after graduation.

As time since graduation increased, the percentage of graduates employed in Oregon decreased 8-14% when comparing the one year and ten year percentages for both Chemeketa and its peers.

## RECOGNITION REPORT

### Prepared by

Jessica Howard, President/Chief Executive Officer

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I would like to recognize the following for their recent contributions to Chemeketa and to their professions.

Russell Jones completed the Leadership MAC program on December 10. The program is designed to develop leaders, build community, and make connections. Leadership MAC is a 10-month interactive study program designed to prepare business professionals to meet the challenges facing our community successfully. It ran from March to December.

The Winter Celebration for all employees was held on Thursday, December 11. The event included breakfast, a raffle, silent auction baskets, and a cocoa bar. This year's theme was "Keep it Cozy." All proceeds and donations will go to the Foundation for the Employee and Student Relief Funds and will provide grocery gift cards to those in need. The program was emceed by JOHN MCILVAIN and musical entertainment was provided by the college's STUDENT CHOIR. Many thanks go to the committee for organizing this wonderful event; to the Classified, Faculty and Exempt Associations for their financial contributions; to the facilities crew for their help with set-up and tear-down of tables and chairs; and to JORDAN DeROSIA for setting up the sound system. Thanks to committee members, SHEILA BROWN, JULIE DEUCHARS, ELIZABETH FACANHA, AMANDA FALTYN, LYNN IRVIN, AMY MCKINLEY, ALLISON SHERMAN, IAN SNYDER, SARAH WHISENHUNT and to GENUINE FOODS.

The nursing student body organized the inaugural LPN to RN Apprenticeship Program Pinning Ceremony on December 14, 2025, marking a significant milestone for our organization and community. Six dedicated students successfully completed the program and will now move forward to sit for their NCLEX-RN exams, taking the next step toward becoming Registered Nurses serving our community. The ceremony recognized not only the accomplishments of the graduates, but also the collaborative effort that made the program possible. Attendees included BETSY EARLS, ANNETTE GORRENMANS, SANDI KELLOGG, FRANCES ROBBINS, FRANCISCO SALDIVAR, and REBEKKAH BARNETT. Their presence underscored the strong partnership and shared commitment to expanding nursing pathways and workforce development.

Chemeketa faculty members JONATHAN CHRISTIE (CCN Biology), BEN FRANKAMP (CCN Chemistry), CARLOS LOPEZ (Sociology MTM), DANA NOLAN (High School Based College Credit Partnerships Peer Review), JENNIFER SCHRAMM (Biology MTM), JEREMY TRABUE (High School Based College Credit Partnerships Peer Review) JOSIE WOOD (CCN Communication), and staff members ELIZABETH BAY, and TIM PIERCE for (Systems and Operations), SARA HASTINGS (High School Based College Credit Partnerships Oversight), TIMOR SAFFARY (High School Based College Credit Partnerships Peer Review), and RYAN WEST (Direct Admissions) received a commendation on behalf of the Higher Education Coordinating Council (HECC) for their partnership in service of statewide coordination of higher education policy.

Standard Report-8  
January 21, 2026

On December 10, 2025, the Tri-County Automotive Leadership Institute hosted 40 high school students, teachers, and staff at Chemeketa Salem campus. This student event featured presentations from Capitol Auto Group and the Northwest Automotive Trade Association, along with sessions led by SAM OLHEISER, BRIAN MCLEARN, BRIAN COVEY, and DOUG ROGERS, supported by DRAGO VELDERRAIN, and coordinated by LAURA CHAPPELL and CELESTE HOLMAN.

Separate Action-1  
January 21, 2026

**APPROVAL OF RESOLUTION NO. 25-26-20, APPOINTMENT OF  
BUDGET COMMITTEE MEMBER FOR ZONE 3  
[25-26-126]**

**Prepared by**

Alice Sprague, Vice President—Governance and Administration

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Budget committee positions for Zones 3, 4, 5 and 6 expired June 30, 2025. The college advertised the vacancies for committee members for district Zones 3, 4, 5, and 6. Applications were received for Zones 4, 5 and 6 and appointments for Zones 4, 5, and 6 were approved at the November and December Board of Education meetings.

An application has been received for the Zone 3 vacancy. In compliance with Board Policy No. 1170, the formal process of appointment of budget committee members is made by the College Board of Education. Betty Hart has applied as district representative for Zone 3, and she is eligible for a one-year appointment.

Per Resolution No. 25-26-20, it is recommended that the College Board of Education appoint Betty Hart as budget committee member for Zone 3 for one-year, effective July 1, 2025, to June 30, 2026.

Separate Action-1  
January 21, 2026

**RESOLUTION NO. 25-26-20,  
APPOINTMENT OF BUDGET COMMITTEE MEMBER  
FOR ZONE 3**

WHEREAS the budget committee position for Zone 3 expired on June 30, 2025.

WHEREAS the college advertised the vacancy for a committee member for District Zone 3.

WHEREAS Betty Hart applied to be the Budget Committee representative for Zone 3 and she is eligible for a one-year term.

BE IT RESOLVED, as per Resolution No. 25-26-20, the College Board of Education appoints Betty Hart as representative for a one-year term for Zone 3 on the Budget Committee.

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Diane Watson  
Chairperson

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Jessica Howard  
President/Chief Executive Officer

Action-1  
January 21, 2026

**ACCEPTANCE OF 2024–2025 AUDIT REPORT  
[25-26-127]**

**Prepared by**

Rich Kline, Director—Business Services  
Aaron Hunter, Vice President—College Support Services/Chief Financial Officer  
Jessica Howard, President/Chief Executive Officer

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The 2024–2025 college financial audit report is being submitted to the College Board of Education for approval. The approved audit report will be provided to legal counsel, executive team, and board representatives.

It is recommended that the College Board of Education accept the 2024–2025 college financial audit as submitted by Kenneth Kuhns & Company.

Action-2  
January 21, 2026

**APPROVAL OF STATEMENT OF BUDGET PRINCIPLES FOR 2026–2027  
[25-26-128]**

**Prepared by**

Brian Knowles, Director—Budget and Finance  
Aaron Hunter, Vice President—College Support Services Department/Chief Financial Officer

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The Statement of Budget Principles for 2026–2027 is presented for the board’s information and review. These principles will be used in developing and guiding the decisions for the 2026–2027 budget.

It is recommended that the Board of Education approve the Statement of Budget Principles 2026–2027.

## **Budget Principles and Financial Environment Fiscal Year 2026-2027**

The college's budget principles and financial environment are reviewed each fall as the budget cycle begins. The budget principles and some of the known key factors affecting the college's resources and expenses for the 2026–27 budget are as follows:

### **Budget Principles**

Our 2026–2027 budget will:

1. Focus on mission fulfillment through the priorities of creating an inclusive and welcoming culture, holistic student support, academic quality, community and workforce engagement, and organizational excellence.
2. Consider decisions through the college values of Adaptability, Belonging, Community, Opportunity, and Quality.
3. Maintain the following:
  - a. Financial flexibility to be resilient and adaptable in a rapidly changing environment.
  - b. Staffing and facilities at sufficient levels to protect the college's infrastructure and ensure compliance with regulations and laws.
  - c. Sufficient fund balance to:
    - i. Protect against unanticipated resource declines or cost increases that could jeopardize the future of Chemeketa;
    - ii. Provide the flexibility to take advantage of opportunities; and
    - iii. Maintain a balanced operating budget to ensure the long-term fiscal health of the college.
4. Pursue investment opportunities in initiatives, strategies, programs, and operations that will positively impact student completion and success.
5. Seek cost-sharing and revenue-producing opportunities that support our mission and strategic priorities such as grants, partnerships, self-support ventures and foundation assistance that may augment operations.

### **Financial Environment**

#### **Resources:**

State legislative appropriation: The budget for 2026–27 marks the second year of the 2025–27 state biennium. The total legislative appropriation for all community colleges in this biennium was set at \$854 million, which is an approximately 7% increase in state funding compared to the 2023-25 biennium. Despite continued bipartisan support for community colleges, future funding increases may be limited due to competing statewide priorities (including social services, K-12 education, and pension obligation increases) and restricted resources. This potential constraint is underscored by the Governor's directive for all state agencies to prepare for possible budget reductions within the current biennium.

Economy: The national and state economic outlook is moderately favorable. Although the recent "soft-landing" effort to curb inflation appears strained with price pressures exceeding the Federal Reserve's 2% target, the current trajectory meets or slightly surpasses previous forecasts. Additionally, strong financial markets are anticipated to significantly boost volatile capital gains tax revenue.



Action-2  
January 21, 2026

Enrollment: The college's three primary revenue streams—tuition and fees, state funding, and property taxes—are all affected by enrollment levels. While tuition and fees are directly impacted, state funding and property taxes are influenced through a distribution formula based on enrollment.

For the current year (2025-26), enrollment saw an increase of approximately 4% through the fall term compared to 2024-25. Looking ahead, the college projects flat enrollment for 2026-27 over the current year's figures.

Tuition and fee revenue: The college has managed to slightly compensate for overall declines in tuition and fee revenue through increases to both rates. Specifically, last year's rates were set at \$108 per credit for tuition (a \$4 increase) and \$38 per credit for the universal fee (a \$1 increase). Any proposals for changes to the tuition and universal fee rates for the 2026-27 academic year will be presented to the College Board of Education at its January 2026 meeting.

**Expenses:**

The College faces continued budget uncertainties for 2026-27 due to state funding levels and fluctuating enrollment. Therefore, a cautious and judicious approach is required for the upcoming budget development. Key strategic considerations will include:

- Focusing on critical community and workforce needs.
- Prioritizing decisions that increase or preserve student enrollment.
- Evaluating options that minimize impact on the College's ability to serve the community in both the short and long term.

Regarding expenditures, while prices for most goods and services have stabilized, costs related to insurance and utilities continue to rise beyond typical inflation rates. Furthermore, new contracts with the Faculty and Classified Associations are in place, expiring on June 30, 2027, and June 30, 2028, respectively. For the 2026-27 budget year, both contracts mandate a salary table increase tied to the Consumer Price Index, with a guaranteed minimum of 2% and a maximum cap of 4%.

Action-3  
January 21, 2026

**APPROVAL OF CHILD DEVELOPMENT SPECIALIST  
REGISTERED APPRENTICESHIP CERTIFICATE  
[25-26-129]**

**Prepared by**

Karla Hale, Dean—Education & ECE Program  
Chris Kato, Executive Dean—General Education and Transfer Studies  
David Hallett, Vice President—Academic and Student Affairs

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Chemeketa Community College, in partnership with the Mid-Willamette Valley Community Action Agency (MWVCAA), has developed a Child Development Specialist Certificate. This five-course series provides foundational preparation for individuals entering the early childhood education profession and aligns with Oregon Apprenticeship Related Instruction Standards approved by BOLI (Bureau of Labor and Industries).

This certificate series prepares students to understand typical and atypical development, apply child development theories, use effective observation techniques, implement literacy strategies, and foster inclusive preschool environments. At the conclusion of the program graduates will meet industry requirements to serve as classroom teachers in licensed childcare facilities in Oregon.

Courses are delivered online in an asynchronous format with weekly modules, discussion boards, and virtual office hours. MWVCAA and Chemeketa instructors collaborate to provide high-quality instruction aligned with industry needs.

Upon completion of all five courses students will be awarded the Child Development Specialist Certificate by Chemeketa Community College.

It is recommended that the College Board of Education approve the Child Development Specialist Registered Apprenticeship certificate.

Action-3  
January 21, 2026

**APPROVAL OF CHILD DEVELOPMENT SPECIALIST  
REGISTERED APPRENTICESHIP CERTIFICATE**

<b>Course No.</b>	<b>Course Title</b>	<b>Credit Hours</b>
APR 170A (equal to HDF 247)	Preschool Child Development	3
APR 170B (equal to ECE 151)	Observing and Guiding Behavior	3
APR 170C (equal to ED 258)	Culturally Responsive Pedagogy	3
APR 170D (equal to ECE 150)	Introduction to ECE & Observation	3
APR 170E (equal to ECE 154)	Children's Literature & Literacy	3
	<b>Certificate Total</b>	<b>15</b>

**APPROVAL OF SUSPENSION OF CONSTRUCTION TRADES AND APPRENTICESHIP  
READINESS CERTIFICATE, AND  
NEW CONSTRUCTION TRADES AND APPRENTICESHIP READINESS CERTIFICATE  
[25-26-130]**

**Prepared by**

Nol Cobb, Director—Apprenticeships  
Francisco Saldivar, Executive Dean—Career and Technical Education  
David Hallett, Vice President—Academic and Student Affairs

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The Construction Trades and Apprenticeship Readiness Certificate of Completion prepares students for entry-level construction jobs and Registered Apprenticeship programs in a variety of construction trades. These include sheet metal workers, heating, ventilation, air conditioning and refrigeration (HVAC/R) technicians, plumbers, carpenters, and laborers. The program ensures students meet the math requirement for apprenticeship applications and includes coursework to investigate and select possible trades careers.

Adjustments to the readiness certificate were made to incorporate BOLI requirements and to provide students with a clear and streamlined pathway to complete both the college and BOLI's certificates.

The changes to the program pathway included a credit hour increase to APR101 from 4 credit hours to 6 credit hours and replacing course options outside of apprenticeship with APR102. Per the Higher Education Coordinating Commission's requirements, the changes triggered the suspension of the existing certificate and the development of the new certificate.

Upon completion of the Chemeketa's certificate, students will also be awarded the BOLI Registered Pre-Apprenticeship certification.

Below are the required courses for the new Construction Trades and Apprenticeship Readiness certificate.

<b>Course No.</b>	<b>Course Title</b>	<b>Credit Hours</b>
APR101	Trade Skills Fundamentals	6
APR102	Trade Skills Intermediate	6
MTH070	Elementary Algebra (or higher)	4
	<b>Certificate Total</b>	<b>16</b>

It is recommended that the College Board of Education approve both the suspension of the current Construction Trades and Apprenticeship Readiness certificate and the new Construction Trades and Apprenticeship Readiness certificate.

**APPROVAL OF CONTRACT AWARD FOR DESIGN SERVICES FOR NEW TRADES  
CENTER CAREER AND TECHNICAL EDUCATION (CTE) BUILDING  
[25-26-131]**

**Prepared by**

Mariah Dooley, Procurement & Contracts Analyst  
Aaron Hunter, Vice President—College Support Services/Chief Financial Officer

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**DESIGN SERVICES FOR NEW TRADES CENTER-CTE BUILDING**

A Request for Proposal for the Design Services for the New Trades Center-CTE Building was advertised on the college's Procurement Services website and in the Daily Journal of Commerce on November 24, 2025.

Seven Proposals were received and opened immediately following the solicitation closing on December 17, 2025, at 2:00 pm. The firms that submitted Proposals were:

Facet Architects, Salem, OR;  
FFA Architecture and Interiors, Inc., Portland, OR;  
Huitt-Zollars, Inc., Portland, OR;  
Integrus Architecture, Portland, OR;  
Oh planning+design, architecture (OHPD), Portland, OR;  
Opsis Architecture + AC+Co, Portland, OR; and  
Soderstrom Architects, Portland, OR

The Proposals were determined to be responsive and subsequently evaluated in accordance with the solicitation document's evaluation criteria. Some of the evaluation criteria included: the firm's work history, philosophy, and service area; experience with Oregon higher education projects; cost control; project scheduling; firm's knowledge and experience; references, key personnel and staffing; project leadership; and equity in public contracting.

It is recommended that the College Board of Education approve the award of the contract for the Design Services for the New Trades Center-CTE Building, to Opsis Architecture + AC+Co, Portland, OR, the most responsive and responsible Proposer, contingent upon protests, if any, from unsuccessful Proposers and successful contract negotiations.

**APPROVAL OF CONTRACT AWARD FOR  
YAMHILL VALLEY CAMPUS (YVC) BUILDING 2 CLASSROOM REMODEL  
[25-26-132]**

**Prepared by**

Mariah Dooley, Procurement & Contracts Analyst  
Aaron Hunter, Vice President—College Support Services/Chief Financial Officer

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**YAMHILL VALLEY CAMPUS (YVC) BUILDING 2 CLASSROOM REMODEL**

An Invitation to Bid (ITB) for the Yamhill Valley Campus (YVC) Building 2 Classroom Remodel project was advertised on the college’s Procurement Services website and in the Daily Journal of Commerce on December 3, 2025. Bids were opened publicly and read aloud during the Bid Opening broadcasted live via Teams immediately following the Bid Closing at 2:00 pm, January 7, 2026. Bids were received from the following contractors:

	<u>Base Bid</u>
Woodburn Construction CM/GC LLC, Woodburn, OR	\$ 859,000.00
Andy Medcalf Construction, Salem, OR	\$ 885,109.00
First Cascade Corporation, Lake Oswego, OR	\$ 900,000.00
Luna Design and Construction, LLC, Corvallis, OR	\$ 902,000.00
Blue Spruce Builders, Inc., Dallas, OR	\$ 913,607.00
Brockamp and Jaeger, Inc., Oregon City, OR	\$ 947,263.00
Petra Design Build, LLC, Wilsonville, OR	\$ 960,000.00
Asa Construction LLC, Estacada, OR	\$ 973,182.00
2KG Contractors, Inc., Portland, OR	\$1,002,970.20
Buildskape LLC, Beaverton, OR	\$1,138,889.00

It is recommended that the College Board of Education approve the award of the contract for the YVC Building 2 Classroom Remodel project to Woodburn Construction CM/GC LLC, Woodburn, OR — the lowest responsible and responsive bidder, for a total contract award of \$859,000.00, contingent upon protests, if any, from unsuccessful Bidders.

**APPROVAL OF GRANTS AWARDED OCTOBER–DECEMBER 2025**  
**[25-26-133]**

**Prepared by**

Gaelen McAllister, Director—Institutional Grant Development  
Alice Sprague, Vice President—Governance and Administration

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These grants have been awarded to the college from October–December, 2025. It is recommended that the board accepts these grant awards.

<b>GRANTS AWARDED—October–December 2025</b>			
<b>Grantor</b>	<b>Department</b>	<b>Description</b>	<b>Amount</b>
Oregon Department of Veteran Affairs	Student Affairs-Veterans Resource Center	Funds activities and peer mentors for the Salem campus Veterans Resource Center. Angela Archer. Submitted 9/19/2025.	\$38,899
Oregon Community Foundation	Career Technical Education (CTE)	Assists students with required equipment for CTE courses. Unsolicited grant.	\$6,000
Willamette Workforce Partnership (WWP)	CTE–Commercial Driver License Program	Funds student tuition and fees for certification and licensing in the CDL program. Tim Ray. Submitted 12/10/2025.	\$58,250
		<b>Total Grant Funding Awarded</b>	<b>\$103,149</b>

**ACCEPTANCE OF PROGRAM DONATIONS  
OCTOBER 1, 2025–DECEMBER 31, 2025  
[25-26-134]**

**Prepared by**

Shawn Keebler, Development Associate—Chemeketa Foundation  
Jamie Wenigmann, Director of Development—Chemeketa Foundation  
Marie Hulett, Associate Vice President, Executive Director—Institutional Advancement  
Aaron Hunter, Vice President—College Support Services/Chief Financial Officer  
Jessica Howard, President/Chief Executive Officer

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These items were donated to Chemeketa Community College from October 1, 2025 through December 31, 2025. It is recommended that the College Board of Education accept these donations.

<b>Item:</b> 1999 Dodge Dakota Truck <b>Donor:</b> Birgitte Ryslinge <b>Declared Value:</b> \$6,000 <b>Program:</b> College Inside Automotive	<b>Item:</b> 2012 Chevy Traverse <b>Donor:</b> Alyssia Puente <b>Declared Value:</b> \$4,500 <b>Program:</b> Automotive Technology Program
<b>Item:</b> 2004 Ford Taurus <b>Donor:</b> Melissa Scharnagl <b>Declared Value:</b> \$2,000 <b>Program:</b> Automotive Technology Program	<b>Item:</b> 260 lbs. of Food for Food Pantry <b>Donor:</b> Marion Polk Food Share Inc <b>Declared Value:</b> \$594 <b>Program:</b> Food Pantry
<b>Item:</b> 220 lbs. of Food for food pantry <b>Donor:</b> Marion Polk Food Share Inc. <b>Declared Value:</b> \$480 <b>Program:</b> Food Pantry	<b>Item:</b> Small Celtic Harp <b>Donor:</b> Deb Chance <b>Declared Value:</b> \$200 <b>Program:</b> Music Program



# VISION • MISSION • VALUES

## **VISION** *(Our shared future)*

Chemeketa will be a gathering place for lifelong learning.

## **MISSION** *(Why we exist)*

Chemeketa transforms lives and strengthens communities through quality education, services, and workforce training.

## **VALUES** *(How we work together)*

### **ADAPTABILITY**

We embrace change, thoughtfully improve, and respond to students and our rapidly shifting world.

### **BELONGING**

We create a welcoming culture and environment that honors the ways people are diverse so that each individual feels valued, supported, and safe in their work and learning journeys.

### **COMMUNITY**

We forge meaningful connections and partnerships within Chemeketa and with the communities we serve.

### **OPPORTUNITY**

We affirm the potential of each person to grow and learn, and are committed to providing equitable access to education and opportunity.

### **QUALITY**

We strive for excellence through relevant, inclusive, and future-focused curriculum, services, and experiences.

Appendix-2  
January 21, 2026



4000 Lancaster Dr. NE  
Salem, OR 97305  
chemeketa.edu



**Legend**

- Bus Stop
- Charging Station
- E** Elevators
- Food
- Public Safety

Building directory on reverse side

## Appendix-2 January 21, 2026

### Building and Primary Function(s)

- 001 1st Floor: Bookstore
- 001 2nd Floor: Faculty Offices; Cooperative Work Experience
- 002 1st Floor: Advising & College Access Programs (CAMP, TRIO, Upward Bound); Chemeketa Completion Program; College Access; Information Center; Multicultural Center; Planetarium; Public Safety; Student Accessibility Services; Student Life; Veterans Resource Center
- 002 2nd Floor: Basic Navigator Needs; Business Services; Career Center; Counseling & Student Support Services; Enrollment Center; Financial Aid; Graduation Services; Human Resources; Intercultural Resource Center; President's Office; Procurement; Safe Haven; Student Affairs; Student Recruitment; Student Success Center; Title IX Office; Veterans Services
- 003 1st Floor: Gretchen Schuette Art Gallery; Classrooms
- 003 2nd Floor: Academic Affairs; Classrooms; Computer Science Faculty; Math Hub; Math Faculty; Placement Assessment; Testing Center
- 004 1st Floor: Automotive Program; Electronics Program; Faculty Offices
- 004 2nd Floor: Visual Communications; Robotics; Electronics & Networking Programs; Faculty Offices
- 005 1st Floor: Art Classrooms
- 005 2nd Floor: Classrooms; Foundation, Marketing & Public Relations; Grants; Public Information
- 006 1st Floor: Auditorium; Classrooms
- 006 2nd Floor: Classrooms; Employee Development
- 007 Gymnasium; Physical Education Classrooms
- 008 1st Floor: Dental Clinic; Health & Science Classrooms; Café 8
- 008 2nd Floor: Health & Science Classrooms
- 009 1st Floor: Classrooms; The Center for Academic Innovation; Academic Effectiveness; Chemeketa Press; Institutional Research & Reporting; Media Studio
- 009 2nd Floor: Library, Academic Support Center (Tutoring & Writing Centers); Student Computer Center; Study Rooms
- 012 Information Booth
- 014 Fire Programs
- 015 Burn Tower
- 020 Drafting; Engineering; Machining Program; Faculty Offices
- 021 Welding Program
- 022 Academic Development (ESOL, GED/ ABE, HEP, STEP Program); Information Technology; ICAP Program; STEP Program; TANF Jobs Program
- 033 Apprenticeship Programs
- 036 SOAR Program
- 037 Faculty Offices
- 038 Public Safety
- 039 Child Development Center
- 040 Facilities & Operations

- 041 Facilities & Operations; Shipping & Receiving
- 042 Genuine Foods Catering Kitchen; Taco Stand
- 043 Copy Center; Mail Room; Recycling
- 044 Facilities
- 045 Activity Field
- 046 Greenhouse
- 048 Conference Rooms; MaPS Credit Union
- 049 High School Partnerships; Mid-Willamette Education Consortium, Youth GED Options
- 050 Roberts at Chemeketa
- 051 Roberts at Chemeketa
- 052 Classrooms
- 053 Department of Human Services
- 058 Facilities & Operations Annex
- 060 Agricultural Sciences
- 061 Pavillion; Chemeketa Market
- 062 Greenhouse

### Area or Service—Building/Room

- Academic Affairs—3/272
- Academic Development (ESOL, GED/ABE, HEP, STEP Program; ICAP Program, TANF Jobs Program)—22/100
- Academic Support Center (Tutoring & Writing Centers)—9/Second Floor
- Admissions—2/200
- Advising—2/110
- Art Gallery—3/122
- Athletics—7/103
- Auditorium—6/115
- Boardroom—2/170
- Bookstore—1/First Floor
- Business Services—2/202
- Career Center—2/230
- CCBI, Business Programming & ECE—1/204
- Chemeketa Cooperative Regional Library Service—9/136,130
- Chemeketa Online—9/106
- Chemeketa Press—9/105
- Cooperative Work Experience—1
- Copy Center—43
- Counseling Services—2/230
- Dental Clinic—8/101
- Employee Development Center—6/218b
- English for Speakers of Other Languages—22/100
- Enrollment Center—2/200
- Executive Dean of Students—2/208
- Extended Learning—3/252
- Financial Aid—2/200
- First Aid—2/173
- Food Service—2/First Floor, 8, & 42
- Foundation—5/264
- Genuine Foods—42
- General Information (Welcome Center)—2/110
- Gymnasium—7
- Human Resources—2/214
- Information Technology—22/138
- Library—9/Second Floor
- Lost & Found—2/173
- Mail Room—43
- Multicultural Center—2/177A
- Parking Permits—2/173 Public Safety
- Planetarium—2/171
- Posting Notices on Campus—2/176
- President's Office—2/216
- Public Information—5/266

- Public Safety—2/173—503.399.5023
- Registration—2/200
- Scholarships—5/266
- Student Accessibility Services—2/174
- Student Affairs—2/208
- Student Center—2/179
- Student Clubs—2/176
- Student Computer Center—9/Second Floor
- Student Resources—2/230
- Student Success Center—2/210
- Television Studio—9/162
- Testing Center—3/267
- Transcripts—2/200
- Transfer Information—2/110
- Tutoring Center—9/Second Floor
- Vending Machine Refunds—1/First Floor
- Bookstore
- Veterans Services—2/201
- Veterans Resource Center—2/116
- Writing Center—9/Second Floor

### Instructional Department Offices

- Agricultural Sciences—60
- Applied Technologies—20/203
- Business & Technology, Early Childhood Education & Visual Communications—1/204
- Chemeketa Online/Tech Hub—9/106
- Dental Programs—8/109
- Education—3/252
- Emergency Services—Brooks Regional Training Center
- Health, & Human Performance—7/103
- Psychology, Life and Physical Science—8/221
- Liberal Arts & Social Sciences—1/204
- Math, Engineering & Computer Science—3/252
- Nursing—8/104
- Pharmacy Technology—8/113

### Restrooms

#### Single Occupancy

- Building 2—First floor
- Building 4—Second floor
- Building 5—Second floor
- Building 6—First floor
- Building 8—First floor
- Building 20—First floor
- Building 36—First floor
- Building 37—First floor
- Building 38—First floor
- Building 40—Second floor
- Building 50—First floor
- Building 51—First floor

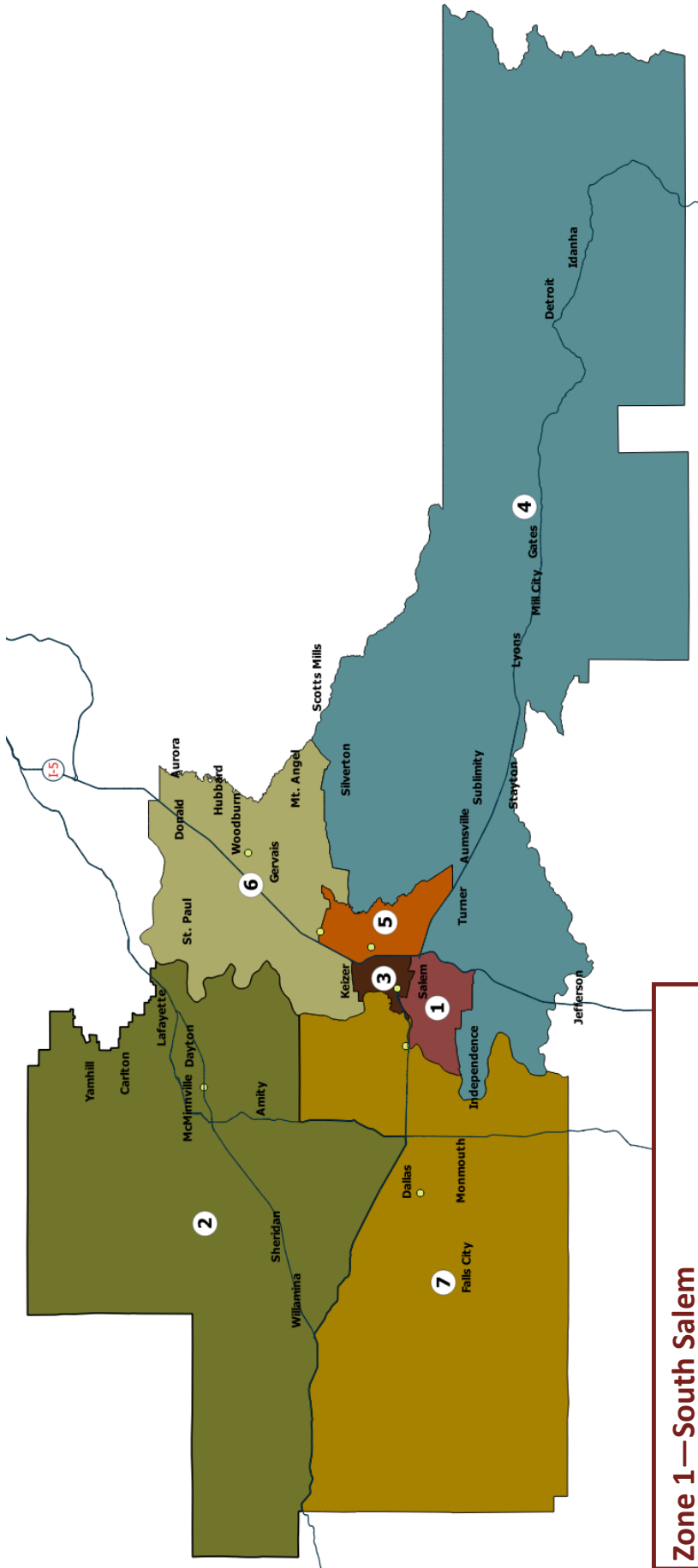
#### Lactation/Wellness Room

- Building 2—Room 181
- Building 5—Room 262
- Building 8—Room 1064
- Building 20—Room 815
- Building 22—106A
- Building 60—Room 815

### Elevators

- Building 2
- Building 3
- Building 4
- Building 6
- Building 8
- Building 9

# Chemeketa Community College Board Zone Boundary Maps and Descriptions



- Zone 1 — South Salem**
- Zone 2 — Yamhill County**
- Zone 3 — North Salem**
- Zone 4 — South Marion County**
- Zone 5 — East Salem**
- Zone 6 — North Marion County**
- Zone 7 — Polk County**

- Board Members
- ZONE 1 Iton Udosenata**
  - ZONE 2 Birgitte Ryslunge**
  - ZONE 3 Neva Hutchinson**
  - ZONE 4 Ken Hector**
  - ZONE 5 Jackie Franke**
  - ZONE 6 Diane Watson, Chair 2025-2026**
  - ZONE 7 Betsy Earls, Vice Chair 2025-2026**